

Board of Directors



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|------------------|-----------------|
| 1. H M P Miles | 7. I C Strachan |
| 2. N A P Carson | 8. A M Thomson |
| 3. J N Sheldrick | 9. R J W Walvis |
| 4. C D Mackay | 10. P N Hawker |
| 5. M B Dearden | 11. L C Pentz |
| 6. D W Morgan | |

H M P Miles OBE

Chairman, age 69; joined Johnson Matthey as a non-executive director in March 1990; appointed Chairman in June 1998. Currently Chairman of Schroders plc and a non-executive director of BP plc and other companies. Previously Chairman of Cathay Pacific Airways, Swire Group Hong Kong, a director of HSBC, John Swire & Sons Limited and ING Baring Holdings Limited, and a Vice President of the China Britain Business Council. N

N A P Carson BSc

Chief Executive, age 48; joined Johnson Matthey in 1980; appointed Division Director, Catalytic Systems in 1997 after having held senior management positions in the Precious Metals Division as well as Catalytic Systems in both the UK and the US. Appointed to the board as Managing Director, Catalysts & Chemicals in August 1999 and additionally assumed board level responsibility for Precious Metals Division in August 2002. Appointed Chief Executive in July 2004. Previously a non-executive director of Avon Rubber plc.

J N Sheldrick MA, MSc, FCMA, FCT

Group Finance Director; age 55; joined Johnson Matthey as Executive Director, Finance in September 1990 and assumed current job title in September 1995. Held additional responsibility for Pharmaceutical Materials Division from July 1999 until July 2004. Previously Group Treasurer of The BOC Group plc and a non-executive director of API Group Plc. Currently a non-executive director of GKN plc.

C D Mackay MBA, MA

Age 65; appointed a non-executive director in January 1999. Currently Chairman of TDG plc and a member of the board of INSEAD. Previously Chairman of the Eurotunnel Group and Group Chief Executive and Deputy Chairman of Inchcape plc. Has also served on a number of boards including those of HSBC Holdings plc, British Airways plc, Gucci Group NV and Thistle Hotels plc. A, M, N

M B Dearden MA

Age 62; appointed a non-executive director in April 1999. Currently Chairman of Minova International Limited and a non-executive director of The Weir Group Plc and Travis Perkins plc. Previously Chief Executive of Castrol International and a main board director of Burmah Castrol plc. A, M, N

Other Senior Management

D W Morgan MA, ACA

Executive Director; Group Corporate Development, age 47; joined Johnson Matthey in 1988 as a Division Finance Director. Appointed an executive director in August 1999. Responsible for the group's corporate development activities and legal and secretarial affairs. In addition, assumed board level responsibility for Colours & Coatings Division and the company's central research activities in August 2002. Currently a member of the International Advisory Board of Conduit Ventures Limited.

I C Strachan

Age 62; appointed a non-executive director in January 2002. Currently Chairman of Instinet Group Inc. and a non-executive director of Reuters Group plc, Transocean Inc., Xstrata plc and Rolls Royce Group plc. Previously Deputy Chairman of Invensys Plc, Chief Executive of BTR plc and Deputy Chief Executive of Rio Tinto plc. A, M, N

A M Thomson MA, CA

Age 58; appointed a non-executive director in September 2002. Currently Finance Director of Smiths Group plc. He was previously Finance Director of the Rugby Group PLC and a non-executive director of Laporte PLC. Prior to that he had held a succession of senior financial positions with Courtaulds, Raychem Ltd. and Rockwell International. A, M, N

R J W Walvis

Age 58; appointed a non-executive director in September 2002. Currently a non-executive director of Balfour Beatty plc, an Adviser to Amerada Hess Corporation Inc. and Chairman of the Supervisory Board of Allianz Nederland Group NV. He was previously Chairman, Global Corporate Centre, Shell International Limited and prior to that held a series of senior management positions within the Royal Dutch Shell Group. A, M, N

P N Hawker BSc, PhD

Executive Director; Process Catalysts and Technologies, age 52; joined Johnson Matthey in 1985 as Research & Development Manager and was subsequently Managing Director; Autocatalysts Europe and Division Director; Environmental Catalysts and Technologies. Appointed Executive Director; Environmental Catalysts and Technologies in August 2003 and to his current position in July 2004.

L C Pentz BS ChE, MBA

Executive Director; Environmental Catalysts and Technologies, age 50; joined Johnson Matthey in 1984; appointed Division Director; Process Catalysts and Technologies in 2001 after having held a series of senior management positions within Catalysts Division in the US. Appointed Executive Director; Process Catalysts and Technologies in August 2003 and to his current position in July 2004.

Committees of the Board

- A Audit Committee
- M Management Development and Remuneration Committee
- N Nomination Committee

Catalysts

S M Christley *Division Finance Director*,
Environmental Catalysts and Technologies

A M Myers *President*,
Environmental Catalysts and Technologies,
North America

P C Framp *Managing Director*,
Environmental Catalysts and Technologies,
Europe

J F Walker *Managing Director*,
Environmental Catalysts and Technologies,
Asia

D W Prest *Director, Heavy Duty Diesel*,
Environmental Catalysts and Technologies

N P H Garner *Division Finance Director*,
Process Catalysts and Technologies

M T Durney *Vice President and General
Manager*,
Process Catalysts and Technologies, North
America and Asia

R M Kilburn *Vice President*,
Polymers, Chemical Catalysts and Edible Oils

G P Otterman *Managing Director*,
Process Catalysts and Technologies, Europe

B C Singelais *Director*,
Research Chemicals

N Whitley *Vice President*,
Ammonia, Methanol, Oil and Gas

S P Murphy *Director of Business
Development*,
Process Catalysts and Technologies

J C Frost *Director*,
Fuel Cells

Precious Metal Products

W F Sandford *Division Director*

B M O'Connell *Division Finance Director*

M Bedford *Director*,
Precious Metals Marketing

M C F Steel *Market Research and Planning
Director*,
Precious Metals Marketing

C C Howlett *General Manager*,
Noble Metals, UK

J D Malanga *General Manager*,
Noble Metals, North America

J D McKelvie *Vice President*,
Gold and Silver, North America

H Yap *Managing Director*,
Precious Metal Products, Hong Kong

Pharmaceutical Materials

F K Sheffy *Division Director*

A J Caruso *Division Finance Director*

J B Fowler *Vice President and
General Manager*,
West Deptford

D S Mercer *Managing Director*,
Macfarlan Smith

S A Zahr *General Manager*,
Pharma Services

Colours & Coatings

V Ros *Managing Director*,
Ceramics

S J O'Toole *Finance Director*,
Ceramics

J J W Murkens *Managing Director*,
Colour Technologies

Corporate

G J Coates *Group Treasurer*

S Farrant *Company Secretary and
Senior Legal Adviser*

I D Godwin *Group Corporate
Communications Manager*

V E Gough *Group Reporting Controller*

T Hassan *Group Business Development
Director*

I B C Huddart *Group Taxation Manager*

B A Murrer *Director*,
Technology Centre

I F Stephenson *Director*,
Group Systems, Environment, Health and
Safety and Human Resources