

I C Strachan

Age 66; appointed a non-executive director in January 2002. Currently a non-executive director of Transocean Inc., Xstrata plc, Rolls Royce Group plc and Caithness Petroleum Limited. Previously Chairman of Instinet Group Inc., Chief Executive of BTR plc and Deputy Chief Executive of Rio Tinto plc. He retired from the board on 31st March 2009. A, M, N

M J Roney

Age 54; appointed a non-executive director on 1st June 2007. Currently Chief Executive of Bunzl plc. Joined Bunzl plc as a non-executive director in 2003. Prior to becoming Chief Executive of Bunzl he was the Chief Executive Officer of Goodyear Dunlop Tires Europe BV and had an extensive career with the Goodyear Tire and Rubber Co holding a number of senior management positions with responsibilities in Latin America, Asia, Eastern Europe, the Middle East and Africa. A, M, N

D C Thompson

Age 48; appointed a non-executive director on 1st September 2007. Currently Chief Executive of Drax Group plc. Joined the board of Drax Group plc as Chief Executive in 2005. Prior to joining Drax she was head of the European business of the global power generation firm, InterGen. First starting her career in banking she has had senior management roles in the UK, Asia and Africa. A, M, N

P N Hawker BSc, PhD, FRSC

Executive Director; Process Technologies and Fine Chemicals & Catalysts, age 56; joined Johnson Matthey in 1985 as Research & Development Manager and was subsequently Managing Director; Autocatalysts Europe and Division Director; Environmental Catalysts and Technologies. Appointed Executive Director; Environmental Catalysts and Technologies in August 2003. He was appointed Executive Director; Process Catalysts and Technologies in July 2004 and assumed additional responsibility for Pharmaceutical Materials Division in April 2006.

L C Pentz BS ChE, MBA

Executive Director; Emission Control Technologies, age 54; joined Johnson Matthey in 1984; appointed Division Director; Process Catalysts and Technologies in 2001 after having held a series of senior management positions within Catalysts Division in the US. Appointed Executive Director; Process Catalysts and Technologies in August 2003 and Executive Director; Emission Control Technologies in July 2004. On 1st April 2009 he was appointed Executive Director; Environmental Technologies. Currently a non-executive director of Victrex plc.

Committees of the Board

- A Audit Committee
- M Management Development and Remuneration Committee
- N Nomination Committee

The composition of the board presented above reflects the position at 31st March 2009.

On 1st April 2009 Sir Thomas Harris joined the board. His biographical details are as follows:

Sir Thomas Harris KBE CMG

Age 64; appointed a non-executive director on 1st April 2009. Currently Vice Chairman of Standard Chartered Capital Markets Ltd, a non-executive director of Biocompatibles International plc and SC First Bank (Korea), a director of IFSL and a Trustee of Asia House. Until 2004, he was Director General of Trade & Investment USA responsible for British business and technology promotion throughout the United States. He served previously as British Ambassador to the Republic of Korea in Seoul, Deputy High Commissioner in Lagos, Nigeria and Commercial Counsellor in the British Embassy in Washington DC.

OTHER SENIOR MANAGEMENT

Environmental Technologies

S M Christley *Division Finance Director*, Emission Control Technologies

A M Myers *President*, Emission Control Technologies, North America

D W Prest *Technology and Business Development Director*, Emission Control Technologies

J F Walker *Managing Director*, Emission Control Technologies, Europe

J V Zubrickas *Managing Director*, Emission Control Technologies, Asia

N Whitley *Divisional Director*, Process Technologies

G L McGregor *Divisional Finance Director*, Process Technologies

P C Framp *Business Development Director*, Process Technologies

A C Hurst *Managing Director*, Tracerco and Vertec

D J Tomlinson *President*, Davy Process Technology

J C Frost *Director*, Fuel Cells

Precious Metal Products

W F Sandford *Division Director*

B M O'Connell *Division Finance Director*

M Bedford *Director*, Precious Metals Marketing

C C Howlett *General Manager*, Noble Metals, Europe

J D Malanga *General Manager*, Noble Metals, North America

A J McCullough *General Manager*, Gold, North America

R L P J van der Heijden *Managing Director*, Colour Technologies

G P Otterman *Managing Director*, Pgm Refining and Recycling

Fine Chemicals & Catalysts

N P H Garner *Director, Finance and Planning*, Process Technologies and Fine Chemicals & Catalysts

M T Durney *President*, Catalysts and Chemicals

J B Fowler *President*, Pharmaceutical Materials and Services

R M Kilburn *Managing Director*, Macfarlan Smith

F K Sheffy *Director, Business Development*, Fine Chemicals & Catalysts

B C Singelais *President*, Global Research Chemicals

Corporate

G J Coates *Group Treasurer*

S Farrant *Group Legal Director and Company Secretary*

I D Godwin *Director, Investor Relations and Corporate Communications*

V E Gough *Group Reporting Controller*

T Hassan *Group Business Development Director*

B A Murrer *Director*, Technology Centre

S P Robinson *Director of Tax*

I F Stephenson *Director*, Group Systems, Environment, Health and Safety and Human Resources

M V Twigg *Chief Scientist*