

## Section 430(2B) Statement in relation to Anna Manz

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

Anna Manz stood down from the board of Johnson Matthey Plc on 20<sup>th</sup> November 2020. She will receive the payments set out below (after required tax deductions), in accordance with her service contract and Johnson Matthey's approved Remuneration Policy:

1. Salary and all contractual benefits, including pension supplement, as normal up to 20<sup>th</sup> November 2020.
2. Accrued but unused annual leave as at 20<sup>th</sup> November 2020.
3. No payment will be made under the 2020/21 Annual Incentive Plan.
4. Anna Manz holds the following unvested Deferred Bonus Plan awards, which will continue to vest on their normal release dates:

Award Year	Shares Awarded	Normal Release Date
2018	6820	1 August 2021
2019	5873	1 August 2022
2020	4876	1 August 2023

Dividend equivalent shares will accrue on deferred bonus awards during the relevant vesting period.

5. Anna Manz holds an outstanding award under the Long Term Incentive Plan. This relates to the 2016 award, which satisfied performance conditions in August 2019, and which vests in three equal tranches in August 2019, 2020 and 2021. Anna will retain the third tranche of 6,457 shares, which will vest as normal on 1<sup>st</sup> August 2021. Dividend equivalent shares will accrue on this award between the end of the three year performance period and the date the shares finally vest and are released.
6. Anna Manz holds unvested Performance Share Plan awards granted in 2018 and 2019 which lapse in full on 20<sup>th</sup> November 2020. No Performance Share Plan award was made to Anna Manz in 2020.
7. No loss of office payments will be made.

Full details of all payments made to Anna Manz will be disclosed in the Directors' Remuneration Report within the Company's Annual Report and Accounts for the year ending 31<sup>st</sup> March 2021.