



# Environment, Health and Safety Policy

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Johnson Matthey is firmly committed to managing its activities throughout the group so as to protect the environment and safeguard the health and safety of its employees, customers, the community and all other stakeholders.

The company's Environment, Health and Safety (EHS) policies provide the guiding principles necessary to ensure that high standards are achieved at all sites around the world. They also afford a means of promoting continuous improvement based on risk assessment and comprehensive EHS management systems, against which all sites are audited.

**This policy and its associated procedures are designed to achieve the following corporate operational excellence objectives:**

- That all sites ensure EHS compliance with applicable legal and group requirements.
- That employees, contractors, customers and all other stakeholders are kept safe.
- That the design, manufacture and supply of products is undertaken with effective product stewardship and sustainable business management.
- That EHS management systems are effective in maintaining high standards and fulfil the challenge of securing continuous improvement in EHS performance.

**In order to achieve these objectives we will:**

- Provide leadership and commitment as an expression of the importance that the board and the corporate senior management team places on EHS performance and culture.
- Ensure accountability by holding management and senior executives within each operating division and business unit responsible for their EHS performance.
- Provide the financial and human resources to allow EHS issues to be given an appropriate level of priority and investment.
- Provide communication to encourage employee involvement, cooperation and collaboration at all levels in the organisation in meeting EHS objectives.
- Ensure EHS competence through education, training and awareness at all levels within our organisation, including understanding individual EHS responsibilities and behaviour standards.
- Undertake assessments to identify the EHS risks from company operations and ensure that appropriate control measures are implemented and monitored.
- Ensure that new investments incorporate best practice and promote innovation through their design and operation to eliminate or minimise EHS risks.
- Investigate incidents to identify the root cause and take action to prevent recurrence.
- Promote programmes to achieve energy and resource efficiency through sustainable business practices.
- Set key objectives and performance targets that can be measured and assessed, reporting results in a meaningful and transparent way both internally and externally.
- Review EHS performance and undertake regular EHS inspections and audits of operations to ensure continuous improvement in EHS management.

The Group EHS Management System will be reviewed regularly to ensure that it creates value through the pursuit of operational excellence and sustainable business practices.

Signed: 

Robert MacLeod  
Chief Executive, April 2015  
**Health and Safety is Our Priority**

