

Public Statement on Johnson Matthey's Nature Strategy

Johnson Matthey is committed to minimising our environmental footprint and conserving scarce mineral resources through our manufacturing choices and our expertise in circularity. We commit to promoting nature protection, restoration and sustainable use of natural resources.

In December 2022, ahead of COP15, we signed the "Business Pledge for Nature" and the Terra Carta Charter, which guides organisations in how to put nature, people and planet at the heart of value creation. We have since built an internal dialogue around Nature with employees, including from our Graduate Scheme, to incorporate some of their proposals in our Nature strategy.

For more than 200 years Johnson Matthey have used advanced metals chemistry to tackle the world's biggest challenges. We will continue to develop technologies to support the net zero transition and reduce impact on nature, including hydrogen electrolyzers, hydrogen fuel cells, and sustainable fuels. Circularity of PGMs is an essential part of the net zero transition, and as the world's largest secondary refiner we will play a crucial role in securing the metal needed to supply existing and future demand

To do our part in promoting nature restoration we are focussed on identifying our impact and dependencies on nature, in particular on:

- Land/Sea use change
- Climate change
- Pollution
- Direct exploitation of organisms
- Invasion of alien species

Key dependencies

Where we have already identified pressures on nature from our Operations & Supply Chains, we have set goals to minimise our contribution to these pressures and have incorporated them into our sustainability plans.

- Our global environmental, health and safety (EHS) policies, processes and management system help us maintain a high level of environmental performance
- We are committed to minimising waste generation and recycling as much as possible.
- We are committed to effective water management at our sites.
- Our use of secondary, or recycled, PGMs significantly reduces the emissions and environmental impact associated with mining these critical materials

We recognise that nature-related risks and dependencies are often location-specific, so we are conducting a Nature Risks and Opportunities study for all of our operational sites globally. This will build on the goals we have already set and will lead to the creation of site-based action plans and initiatives to enhance the local environment and communities at our key locations.

We will work with respected, independent NGOs to ensure our strategy and commitment reflect the right level of ambition for our nature impacts, and will follow the reporting guidelines as set out by the Taskforce for Nature-related Financial Disclosures (TNFD). Specifically, our corporate commitments on nature are:

* target is calculated relative to baseline year 2019-20

Corporate commitments

1. We aspire to understand our impacts and dependencies on nature, and set targets to protect nature
2. We measure our environmental footprint (including for instance use of water, production of hazardous waste) and have 2030 targets
3. We will encourage circularity and responsible use of resources
 - Close the PGMs loop to meet our customers' evolving sustainability demands
 - We have a target of 75% recycled PGM content in our products by 2030
 - Take action at local level to replace, reduce, recycle plastics
4. We are committed to minimizing our use of hazardous chemicals through our product development process
5. We seek alternatives to animal testing, and commit to working within industry consortia to minimise regulatory testing requirements for industrial chemicals
6. We are committed to net zero by 2040 for scope 1,2 & 3 GHG emissions, with targets of Scope 1 & 2 44% and Scope 3 42% reduction by 2030
7. We will complete a Nature Risks & Opportunities study across our global operations in 2024
 - This study will inform the next phase of site-specific biodiversity studies with action plans agreed to improve impact on nature
8. We will extend this to include a study of Nature Risks & Opportunities for the broader aspects of our supply chain including key suppliers
9. We will regularly evaluate suppliers for their sustainability goals and ratings and impact on biodiversity
 - Ensure 100% of timber is sourced from sustainable/ethical sources e.g. FSC-certified
 - Ensure 100% of palm oil is sourced from RSPO-certified sources
10. We will continue to engage our employees on nature, and engage sites locally as new nature-related risks and opportunities are identified
11. We will continue to review and develop this nature policy in line with emerging information and regulation, and align with NGOs on this topic.

As we continue to assess our biodiversity impacts in the coming year, we will update and refresh these commitments.

Signature 

Anne Chassagnette
Chief Sustainability Officer

May 2024