



Reinvigorating Johnson Matthey to drive value creation

Strategic update and results for year ended 31st March 2022
26th May 2022



Cautionary statement

This presentation contains forward-looking statements that are subject to risk factors associated with, amongst other things, the economic and business circumstances occurring from time to time in the countries and sectors in which Johnson Matthey operates. By their nature, forward-looking statements involve uncertainty because they depend on future circumstances, and relate to events, not all of which are within Johnson Matthey's control or can be predicted by Johnson Matthey. It is believed that the expectations reflected in these statements are reasonable but they may be affected by a wide range of variables which could cause actual results to differ materially from those currently anticipated and you should therefore not place reliance on any forward-looking statements made. No part of this presentation constitutes, or shall be taken to constitute, an invitation or inducement to invest in Johnson Matthey or any other entity, and must not be relied upon in any way in connection with any investment decision. Johnson Matthey undertakes no obligation to update forward-looking statements contained in this document or any other forward-looking statement it may make.

Today's agenda

- 01** Financial results
- 02** Our reinvigorated strategy
- 03** Capital allocation framework
- 04** Next steps
- 05** Q&A

Today's agenda

01 Financial results



Strong financial foundations

Robust underlying performance¹

- Sales up 5%
- Operating profit up 21%
- Earnings per share of 213.2p, up 26% from 168.9p

Reported results adversely impacted by one-offs

Efficiency programme targeting £100m² savings by 2023/24 largely complete

Strong balance sheet

- Free cashflow of £221m
- Net debt of £856m
- Net debt to EBITDA:1.2x

Full year dividend of 77.0p per share, **up 10%**

Changes to **reporting structure**

1. 2020/21 is restated to reflect the group's updated reporting segments and removal of inter-segment copper zeolite sales in Efficient Natural Resources as well as the classification of Health as a discontinued operation. 2. Annualised benefits by 2023/24 exclude £10m relating to Health.

Note: Sales, operating profit and earnings per share are underlying measures - before profit or loss on disposal of businesses, gains and losses on significant legal proceedings together with associated legal costs, amortisation of acquired intangibles, major impairment and restructuring charges and, where relevant, related tax effects. Comparator period is 2020/21.

Group sales driven by Clean Air and Efficient Natural Resources

Underlying sales for full year ended 31st March	2022 £m	2021¹ £m	% change, constant FX rates
Clean Air	2,457	2,412	+5
Efficient Natural Resources	1,041	974	+9
Other Markets	379	412	-4
Eliminations	(99)	(113)	
Continuing operations	3,778	3,685	+5
Health (discontinued operations)	162	237	-29
Total sales	3,940	3,922	+3

1. 2020/21 is restated to reflect the group's updated reporting segments and removal of inter-segment copper zeolite sales in Efficient Natural Resources as well as the classification of Health as a discontinued operation. Advanced Glass Technologies and Battery Materials treated as continuing operations.

Note: Sales in Health (2021/22: £163m), Advanced Glass Technologies (2021/22: £62m), Battery Materials (2021/22: £12m).

Improved performance in Clean Air and Efficient Natural Resources

Underlying operating profit for full year ended 31st March	2022 £m	2021¹ £m	% change, constant FX rates
Clean Air	302	269	+17
Efficient Natural Resources	358	276	+33
Other Markets	(21)	1	n/a
Corporate	(86)	(73)	
Continuing operations	553	473	+21
Health (discontinued operations)	3	31	-90
Total operating profit	556	504	+14

1. 2020/21 is restated to reflect the group's updated reporting segments and removal of inter-segment copper zeolite sales in Efficient Natural Resources as well as the classification of Health as a discontinued operation. Advanced Glass Technologies and Battery Materials treated as continuing operations. Underlying operating profit / (loss) from Health (2021/22: £3m), Advanced Glass Technologies (2021/22: £16m), Battery Materials (2021/22: -£22m).

Clean Air: partial recovery in demand

Underlying results for full year ended 31st March	2022 £m	2021 £m	% change, constant FX rates
Light duty diesel	1,005	1,017	+2
Light duty gasoline	574	624	-7
Heavy duty diesel	878	772	+17
Total sales	2,457	2,412	+5
Operating profit	302	269	+17
Margin	12.3%	11.2%	

Sales increased 5%

- Partial recovery in end market demand
- Supply chain disruption, principally semi-conductor chips
- Strong growth in US Class 8 HDD
- China VI HDD legislative benefits
- LDG weaker due to previous platform losses

Operating profit increased 17%

- Operational leverage and efficiencies
- Margin increased to 12.3%

Strong cash generation of around £800m¹

1. Targeting at least £4bn of cash under our range of scenarios from 1st April 2021 to 31st March 2031. Cash target pre-tax and post restructuring costs. In 2021/22, delivered around £800 million of cash at actual precious metal prices, which equates to just over £600 million at constant prices (March 2021).

Efficient Natural Resources: strong performance

Underlying results for full year ended 31st March	2022 £m	2021¹ £m	% change, constant FX rates
PGM Services	587	531	+13
Catalyst Technologies	454	443	+5
Total sales	1,041	974	+9
PGM Services	308	244	+28
Catalyst Technologies	50	32	+67
Operating profit	358	276	+33
Margin	34.4%	28.3%	

Sales increased 9%

PGM Services – primarily higher average PGM prices

Catalyst Technologies:

- Primarily higher refills
- Licensing and first fills lower; pipeline remains strong

Operating profit increased 33%

PGM Services

- Higher average PGM prices (c.+£45m)
- Reduced trading activity

Catalyst Technologies

- Recovery in refills
- Impairments in prior year
- Russia impact

Other Markets: investing in our new growth businesses

Underlying results for full year ended 31st March	2022 £m	2021¹ £m	% change, constant FX rates
New Markets	37	55	-33
Value Businesses	342	357	+1
Total sales	379	412	-4
 New Markets	 (55)	 (22)	 n/a
- Hydrogen Technologies	(33)	1	n/a
- Battery Materials	(22)	(23)	-4
Value Businesses	34	23	+55
Operating loss	(21)	1	n/a

Note: Value Businesses includes Battery Systems, Medical Device Components, Diagnostic Services, Advanced Glass Technologies. 1. 2020/21 figures restated following change to reporting segments.
2. Advanced Glass Technologies sale completed on 31st January 2022 for a total consideration of £178m, resulting in a profit on sale in excess of £100m.

New Markets

Hydrogen Technologies (Fuel Cells and Green Hydrogen)

Sales of £25m, down on prior year:

- Manufacturing constraints as scale up business and use capacity for customer qualification
- First Green Hydrogen sales (April 22)

Increased investment to support growth

Value Businesses – non core

Sales broadly flat despite disposal of Advanced Glass Technologies (AGT)

- AGT sold for £178m²

Underlying performance

Underlying results for year ended 31st March¹	2022 £m	2021 £m	% change	% change, constant FX rates
Sales excluding precious metals (sales)	3,778	3,685	+3	+5
Operating profit	553	473	+17	+21
Finance charges	(60)	(85)		
Profit before tax	493	388	+27	+32
Taxation	(86)	(62)		
Profit after tax	407	326	+25	+33
Underlying earnings per share	213.2p	168.9p	+26	
Ordinary dividend per share	77.0p	70.0p	+10	

Reported results adversely impacted by one-offs

Year ended 31 st March	2022 £m	2021 £m
Underlying operating profit	553	473
Major impairment and restructuring charges ¹	(440)	(154)
Gains and losses on significant legal proceedings ²	42	-
Disposal of Advanced Glass Technologies	106	-
Amortisation of acquired intangibles	(6)	(10)
Reported operating profit	255	309
(Loss) / profit after tax from discontinued operations	(217)	11
Reported earnings per share from continuing operations	60.9p	100.9p
Reported (loss) / earnings per share	(52.6p)	106.5p

1. Includes £363m impairment and restructuring costs following our exit from Battery Materials, £32m relating to the discontinuation of our Clean Air and Catalyst Technologies activities in Russia, and a £45m impairment of goodwill in Diagnostic Services. (2020/21: £154m major impairment and restructuring charges incurred in relation to organisational efficiency initiatives).

2. Includes £44m awarded to JM in relation to damages and interest from a company found to have unlawfully copied one of JM's technology designs and a £6m gain relating to Battery Materials, partly offset by an £8m charge for environmental and other costs.

Free cash flow and net debt

Free cash flow from continuing operations (£m)

Year ended 31 st March	2022	2021
Underlying operating profit from continuing operations	553	473
Depreciation and amortisation ¹	173	164
Impairments	3	31
– Precious metal working capital inflow	23	-
– Non precious metal working capital (outflow) / inflow	(133)	212
Net working capital (outflow) / inflow	(110)	212
Net interest paid	(76)	(90)
Tax paid	(105)	(69)
Capex spend	(422)	(347)
Net proceeds from disposal of businesses	160	-
Other ²	45	(79)
Free cash flow from continuing operations	221	295
Net debt at the end of the period	(856)	(770)
Net debt to EBITDA³	1.2x	1.3x

Note: Short-term metal leases amounted to £140m as at 31st March 2022 (31st March 2021: £437m).

1. Excluding amortisation of acquired intangibles, including loss on sale of non-current assets.

2. Includes restructuring cash costs, lease payments, disposal of businesses and movements in pensions and provisions.

3. Net debt including post tax pension deficits. Shown on a continuing basis.

Outlook for year ending 31st March 2023

Group

- Greater political and economic uncertainty
- Performance will correlate closely to levels of auto production and PGM prices
- Clean Air – demand robust although supply chain disruption constraining volumes
- PGM Services – high and volatile PGM prices
 - c.£25m¹ adverse impact if PGM prices remain at current levels² for rest of year
- Performance weighted towards 2H

FX

c.£25m benefit to underlying operating profit at current FX rates³

Outlook

Currently expect operating performance to be in the lower half of consensus range⁴

1. A \$100 change in the average annual platinum, palladium and rhodium metal prices each have an impact of c.£1m, £1.5m and £1m respectively on full year underlying operating profit.

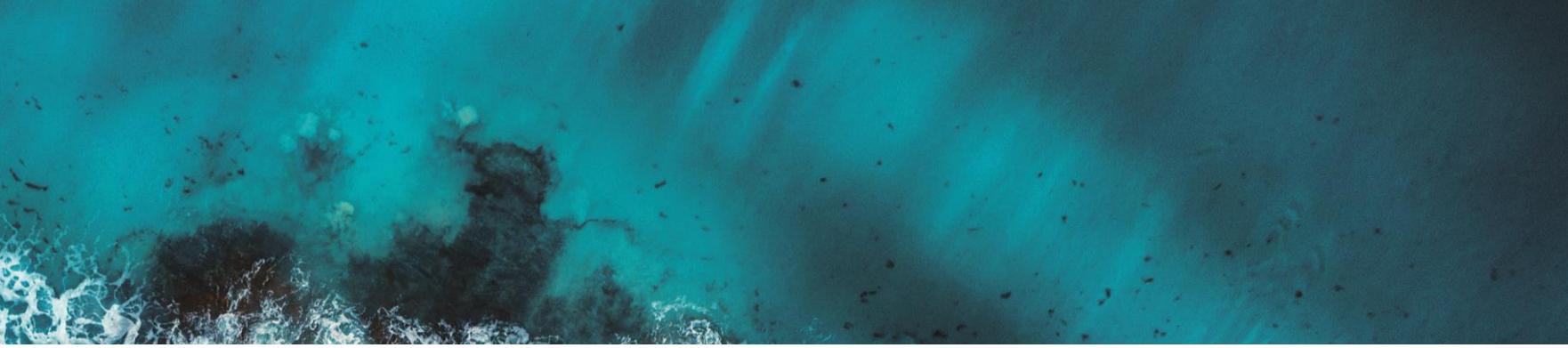
2. Based on average precious metal prices in May 2022 (month to date). 3. Based on foreign exchange rates in May 2022 (month to date).

4. Vara consensus for full year group underlying operating profit in 2022/23 was £562 million (range: £491 million to £641 million) as at 25th May 2022. 2021/22 group underlying operating profit on an adjusted basis was £559 million (adjusted for disposals of Health, Battery Materials and Advanced Glass Technologies).

Today's agenda

02 Our reinvigorated strategy





The future of JM is bright
and sustainable ...
with really exciting
future opportunities



The future of JM is bright
and sustainable ...
with really exciting
future opportunities

but significant change is needed



Purpose-driven

Talented and innovative people

Strong technology portfolio

Synergies across the group

Purpose-driven

Talented and innovative people

Strong technology portfolio

Synergies across the group

Lack of strategic clarity

Complex and siloed organisation

Execution challenges

Our reinvigorated strategy needs to drive growth through

~~Lack of strategic clarity~~

→ **Focus** – understanding where we have a right to win and then playing to win

~~Complex and siloed organisation~~

→ **Simplify** – driving leaner processes, less bureaucracy and a more efficient way of working to reduce cost and drive growth

~~Execution challenges~~

→ **Execute** – strengthening core capabilities such as capital execution and commercialisation and building a high-performance culture

My new leadership team



Stephen Oxley
Chief Financial Officer



Alastair Judge
Chief Executive, PGM Services



Anish Taneja
Chief Executive, Clean Air



Jane Toogood
Chief Executive, Catalyst Technologies



Mark Wilson
Chief Executive, Hydrogen Technologies



Mark Su
President, China



Annette Kelleher
Chief HR Officer



Maurits van Tol
Chief Technology Officer



Ron Gerrard
Chief EHS and Operations Officer



Christian Günther
Chief Strategy and Transformation Officer

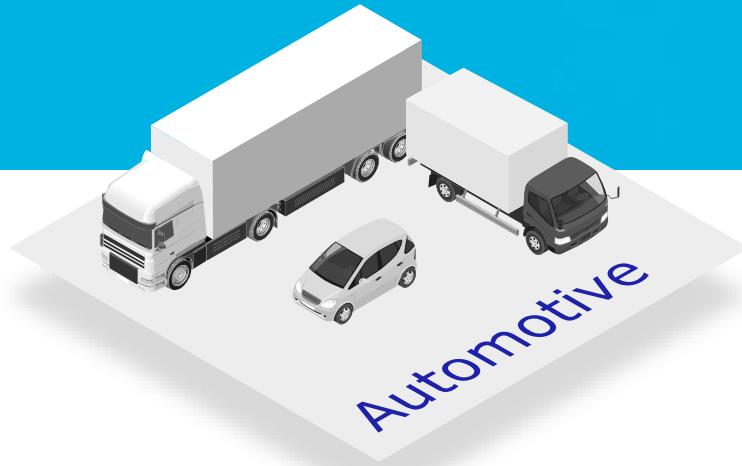


Anne Chassagnette
Chief Sustainability Officer

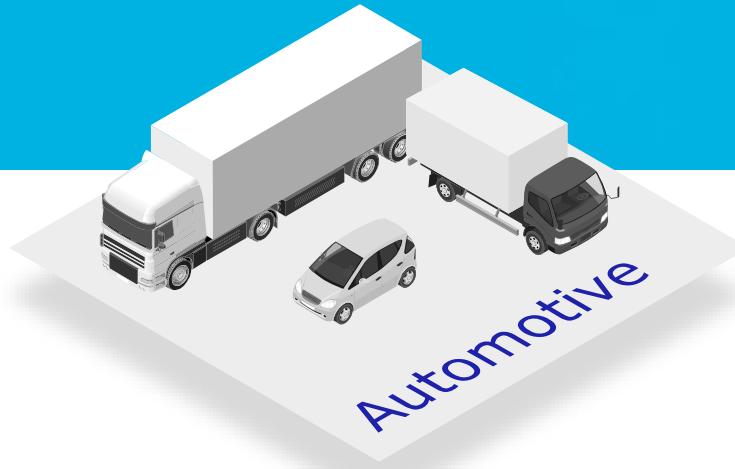


Nick Cooper
General Counsel and Company Secretary

Catalysing the net zero transition for our customers



Catalysing the net zero transition for our customers



1.8-3.0m

new sales of fuel cell heavy duty and light duty vehicles in 2030



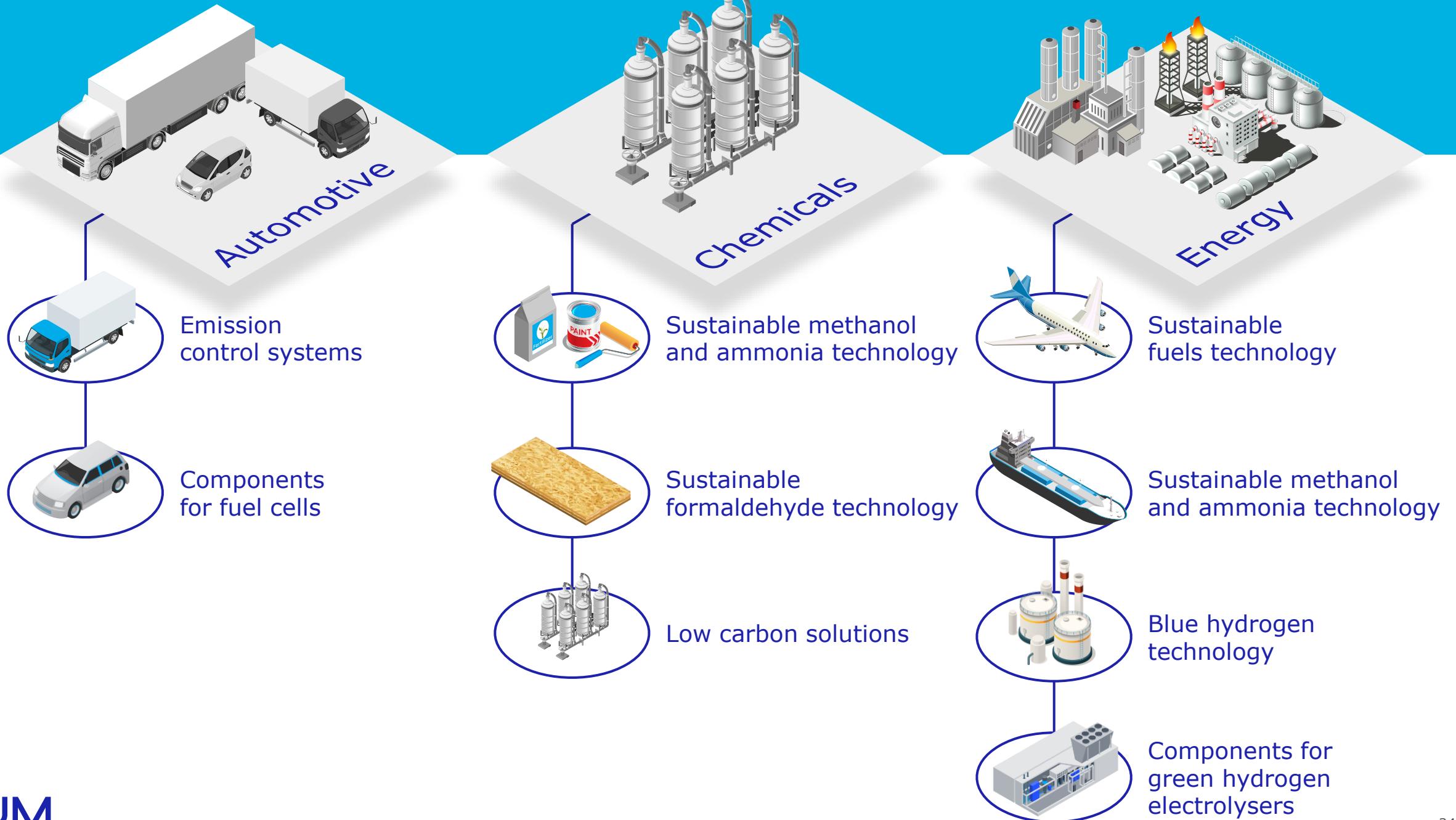
c.30%

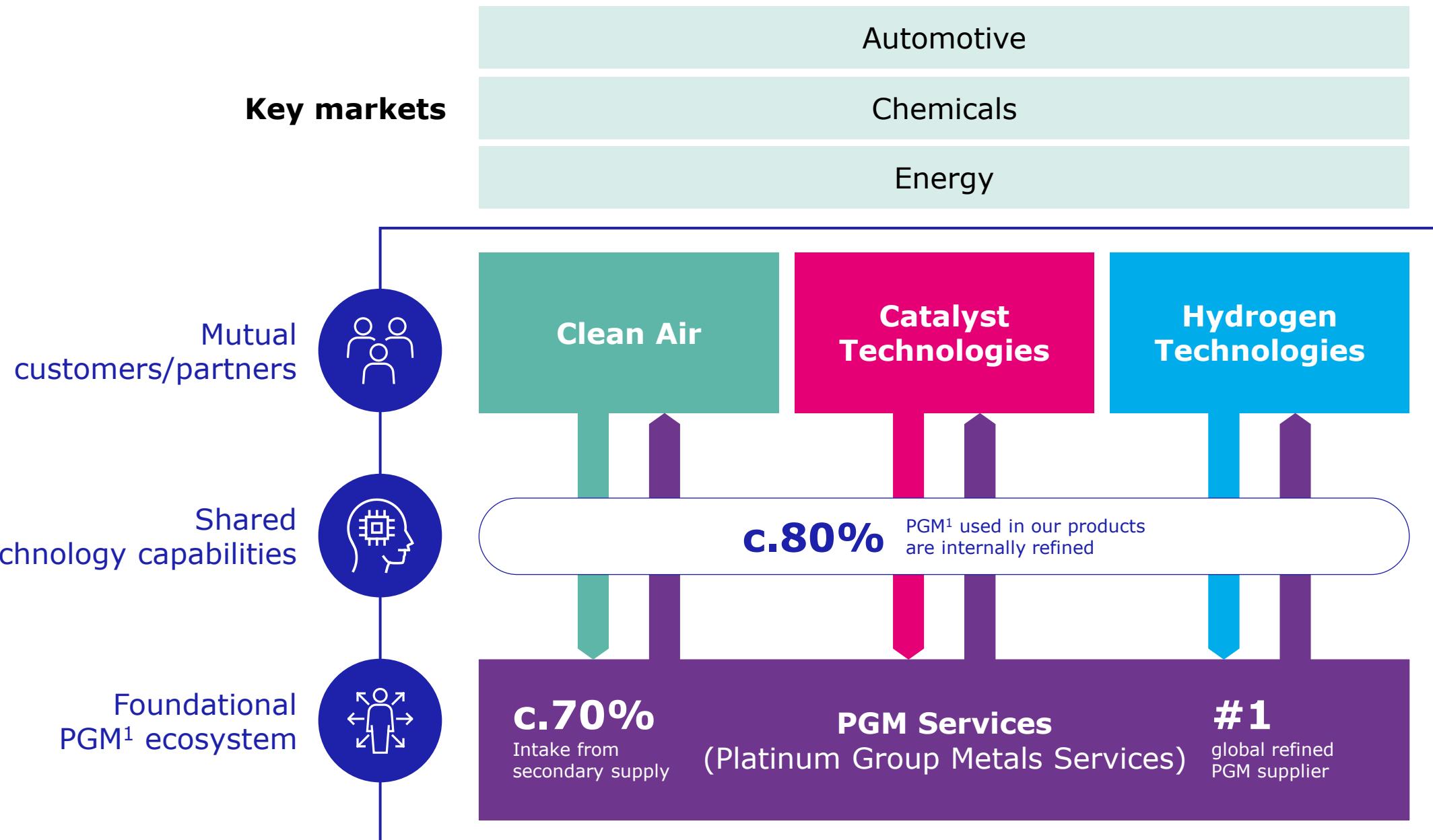
decrease in emission intensity by 2030 required to reach net zero trajectory in chemicals production



7 to 9x

increase in sustainable fuels demand by 2040





Our vision

A world that is cleaner and healthier – today and for future generations

Our aspiration

is to lead across our four businesses

Clean Air

Leading in autocatalyst markets

Catalyst Technologies

#1 in syngas-based chemicals and fuels technology

Hydrogen Technologies

Market leader in performance components for fuel cells and electrolyzers

PGM Services

(Platinum Group Metals Services)

#1 recycler of PGMs¹

We reaffirm our ambition to be a sustainability leader...

Signed up to the UN Global Compact's Business Ambition for 1.5°C

Science-based targets independently verified by SBTi

Reduce our scope 1 and 2 GHG emissions by 33% by 2030^{1,3}

Reduce our Scope 3 GHG emissions by 20% by 2030^{2,3}

Catalysing the net zero transition for our customers, with **50m tonnes of GHG emissions** avoided by our customers utilising our technology by 2030

Note: GHG is greenhouse gas. SBTi – Science Based Targets initiative.

1. Scope 1 covers direct greenhouse emissions from facilities under our financial control. Scope 2 covers indirect emissions from purchased electricity, steam, heating and cooling.
2. Scope 3 target is purchased goods and services category only.
3. Baseline year is 2019/20 for both targets.



...and are being recognised by leading industry organisations



Platinum rated



FTSE4Good

4.1 out of 5

Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA

92nd top percentile



AAA rated

A closer look at
PGM Services

We are the leading recycler and metal hub of precious metals, with c.£550m in sales

PGMs are high demand precious metals ...



Palladium



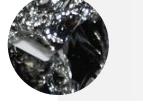
Platinum



Rhodium



Iridium



Ruthenium



... critical enablers for current and emerging applications

Autocatalysts



Industrial applications



Fuel cells



Green hydrogen technologies



Example partners

Sibanye
we are one
Stillwater

TECHEMET®

multimetco

MASTERMELT
GROUP OF COMPANIES

#1

global refined PGM supplier

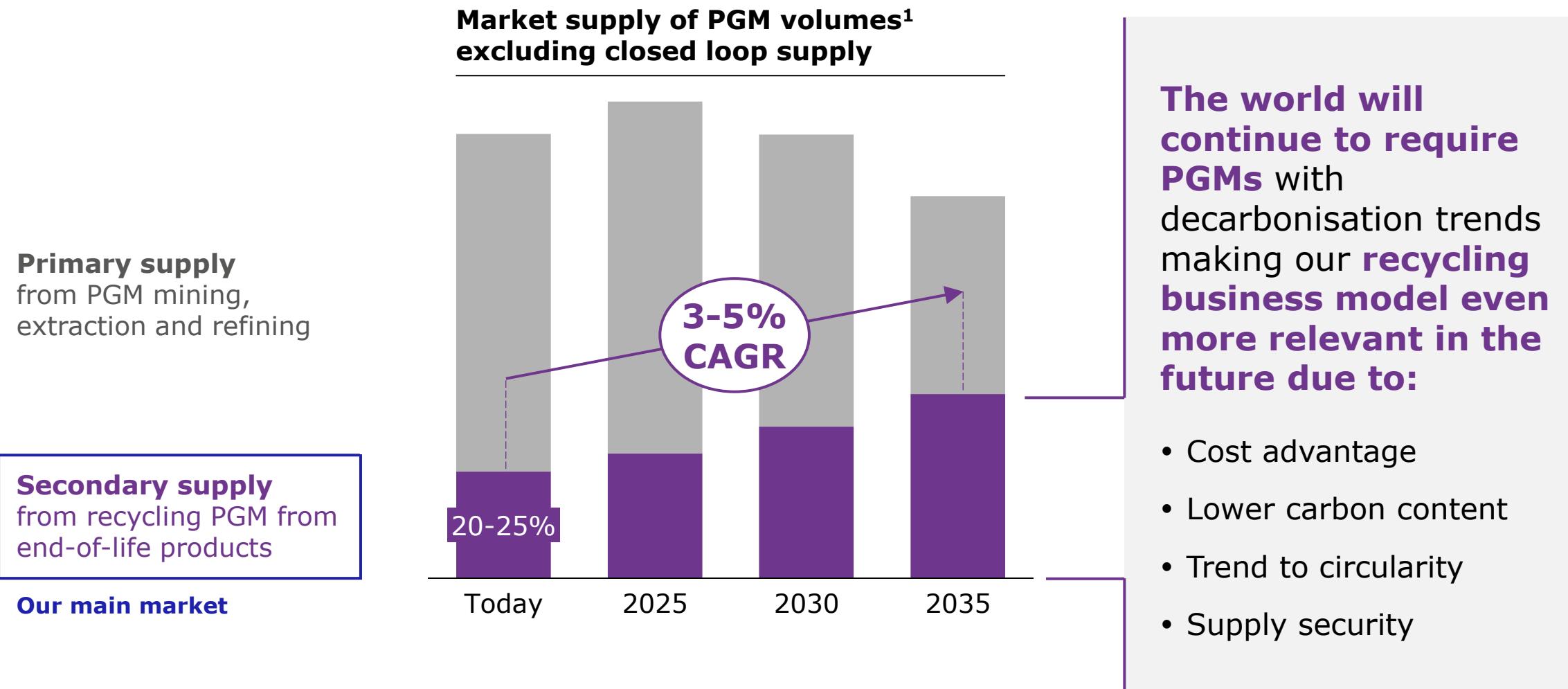
#1

secondary recycler

c.2x

capacity of nearest competitor

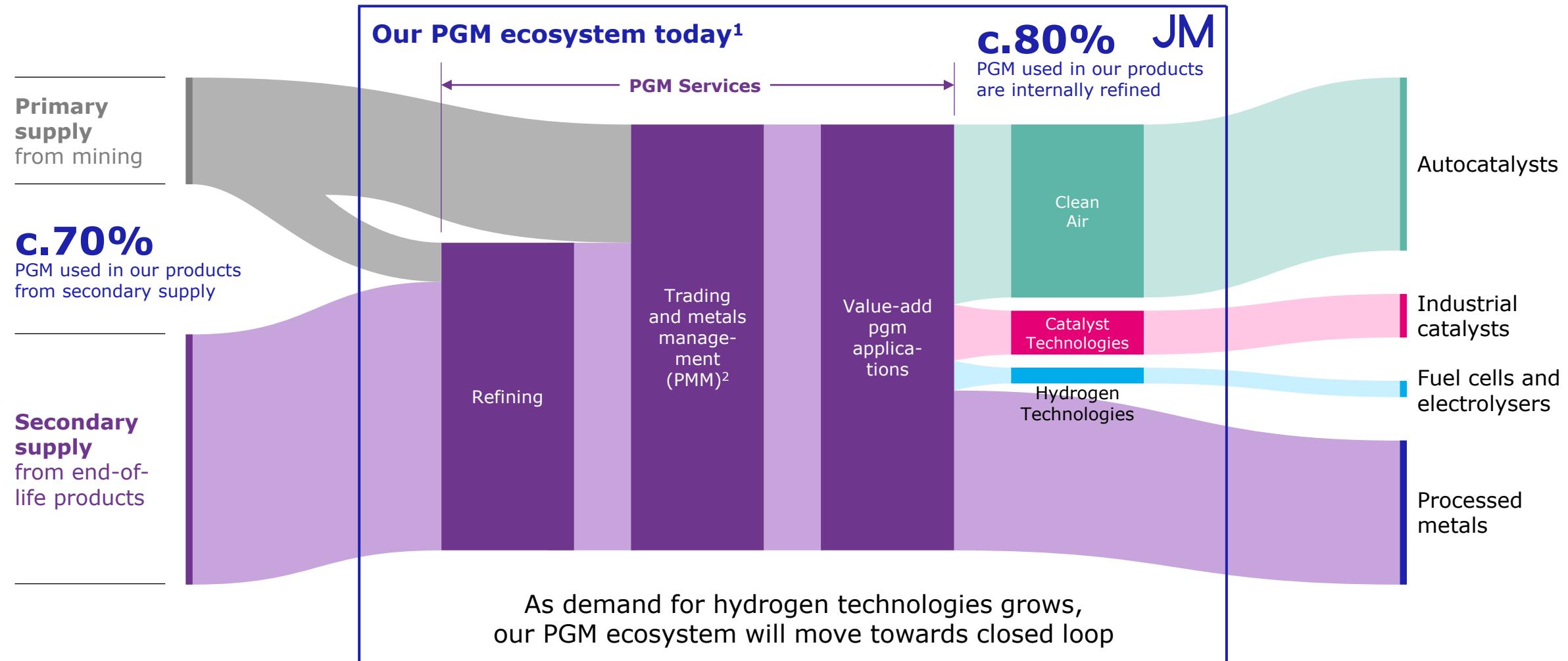
Market demand will be sustained over the long-term due to growing demand for recycled metals



1. Platinum and palladium (which account for >85% of total pgm supplies annually).

Source: Refinitiv GFMS, S&P Market Intelligence, Analyst Reports.

PGM ecosystem is a key source of synergies for the group

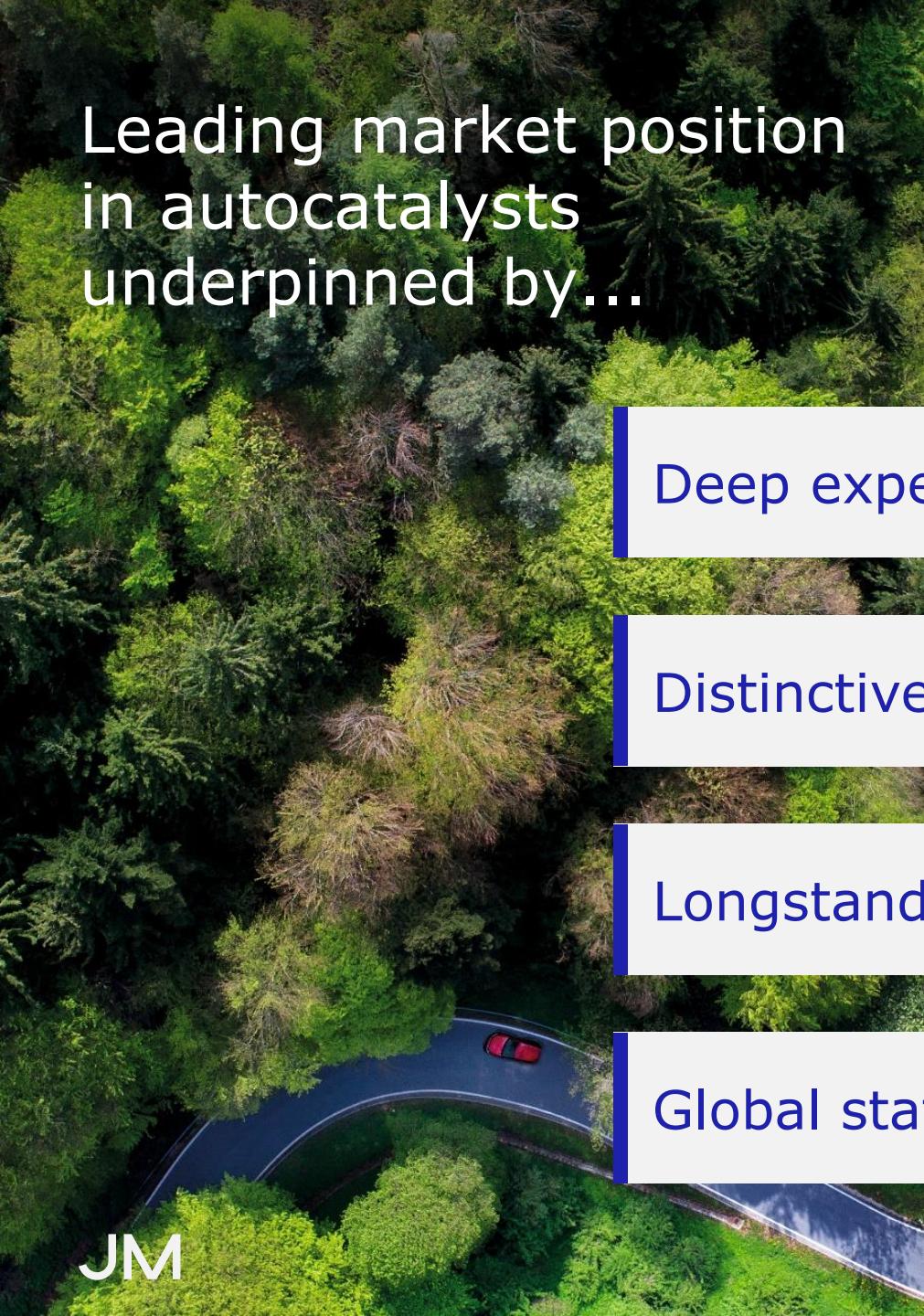


1. Not at scale.

2. Non-refining PGM inflows into PMM may be either purchased by PMM or delivered by customers directly into PMM vaults. PMM – Precious metals management.

A closer look at
Clean Air





Leading market position
in autocatalysts
underpinned by...

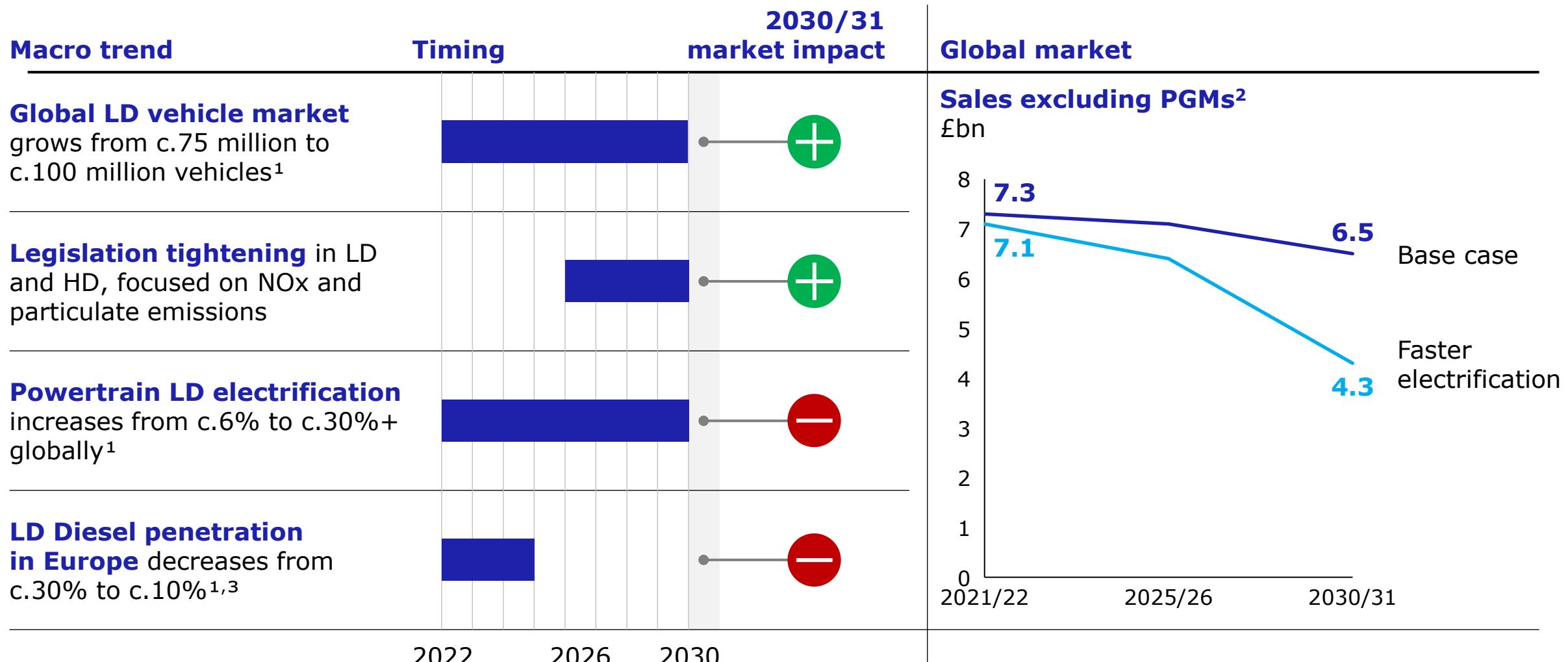
Deep expertise in complex PGM chemistry and catalysis

Distinctive technology

Longstanding relationships

Global state-of-the-art production footprint

Clean Air is serving a durable, global market



1. JM and IHS estimates. Production of 0-6 tonnes vehicles globally in 2030.

2. JM estimates based on various external sources.

3. LD Diesel penetration in Europe of ICE vehicles.

Note: LD – light duty, HD – heavy duty, NOx – nitrogen oxide.

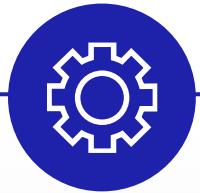
Long-lasting cash generation with continued autocatalyst leadership and operational excellence



Winning in a durable market

Leadership positions in LDD and HDD

Selectively targeting Euro 7 gasoline platforms



Efficiency levers

Fixed cost base is c.£550m p.a. today

Reducing fixed costs by c.£100-200m by 2030/31



Capital efficiency

Capex of c.£135m (average past three years)

Reducing to c.£50m by 2024/25 and c.£35m p.a. by 2030/31



Working capital reductions

Working capital unwind as business matures; c.£2bn at 1st April 2021

Releasing c.£1.2bn cash by 2030/31 in our base case

Delivering at least £4bn of cash by 2030/31¹

Material business after 2030/31 with c.£2bn sales and low double-digit margins

We delivered on our commitments in 2021/22, with around £800m cash generated

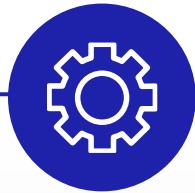


Winning in a durable market

Win rates in 2022/23 on track to deliver on our targets

Significant success in diesel

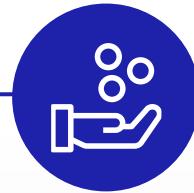
Strong progress on gasoline



Efficiency levers

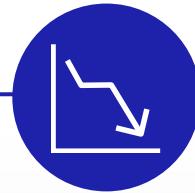
Good progress in plant efficiency and consolidation programme

Delivering £55m of savings in 2021/22



Capital efficiency

Capital expenditure down to £75m in 2021/22



Working capital reductions

Substantial reduction in working capital driven primarily by efficiency

Around £800m cash generated in 2021/22¹
On track to deliver on our £4bn+ commitment

A closer look at
**Catalyst
Technologies**



Catalyst Technologies has a well-established portfolio with c.£450m in sales

	Syngas processes				Refinery processes	
	Methanol	Ammonia	Formaldehyde	Hydrogen	FCC additives	Natural gas purification
Global segment position¹	#1	Top 3	#1	#1	Top 2	#1
End applications	Paints, coatings, polymers	Fertilisers	Chemicals, wood products	Transportation fuels		Natural gas
Example customers and partners	 > 40 yrs	 > 60 yrs	 > 50 yrs	 c.2 yrs	 > 20 yrs	
Competitors	TOPSOE	CLARIANT	ALBEMARLE	GRACE	Air Liquide	
	Syngas share of JM's CT revenues is expected to grow from c.50% today to c.70% in the next 10 years					

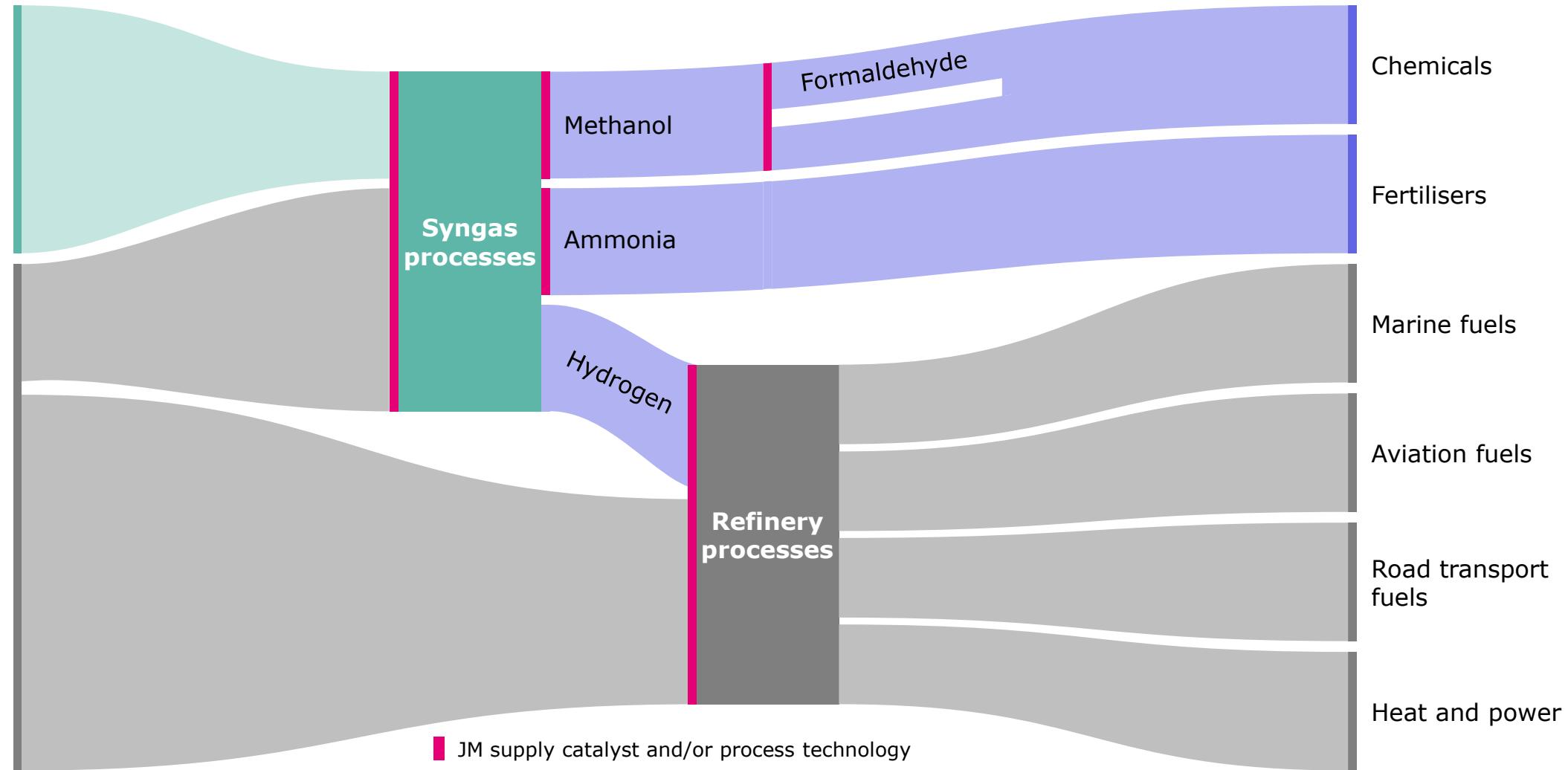
A fundamental shift in chemicals and fuels production is taking place with syngas at its centre as the gateway to a decarbonised world

Sustainable feedstocks:

- Renewable energy
- Biomass and waste
- Captured CO₂

Traditional feedstocks:

- Coal
- Natural gas
- Oil



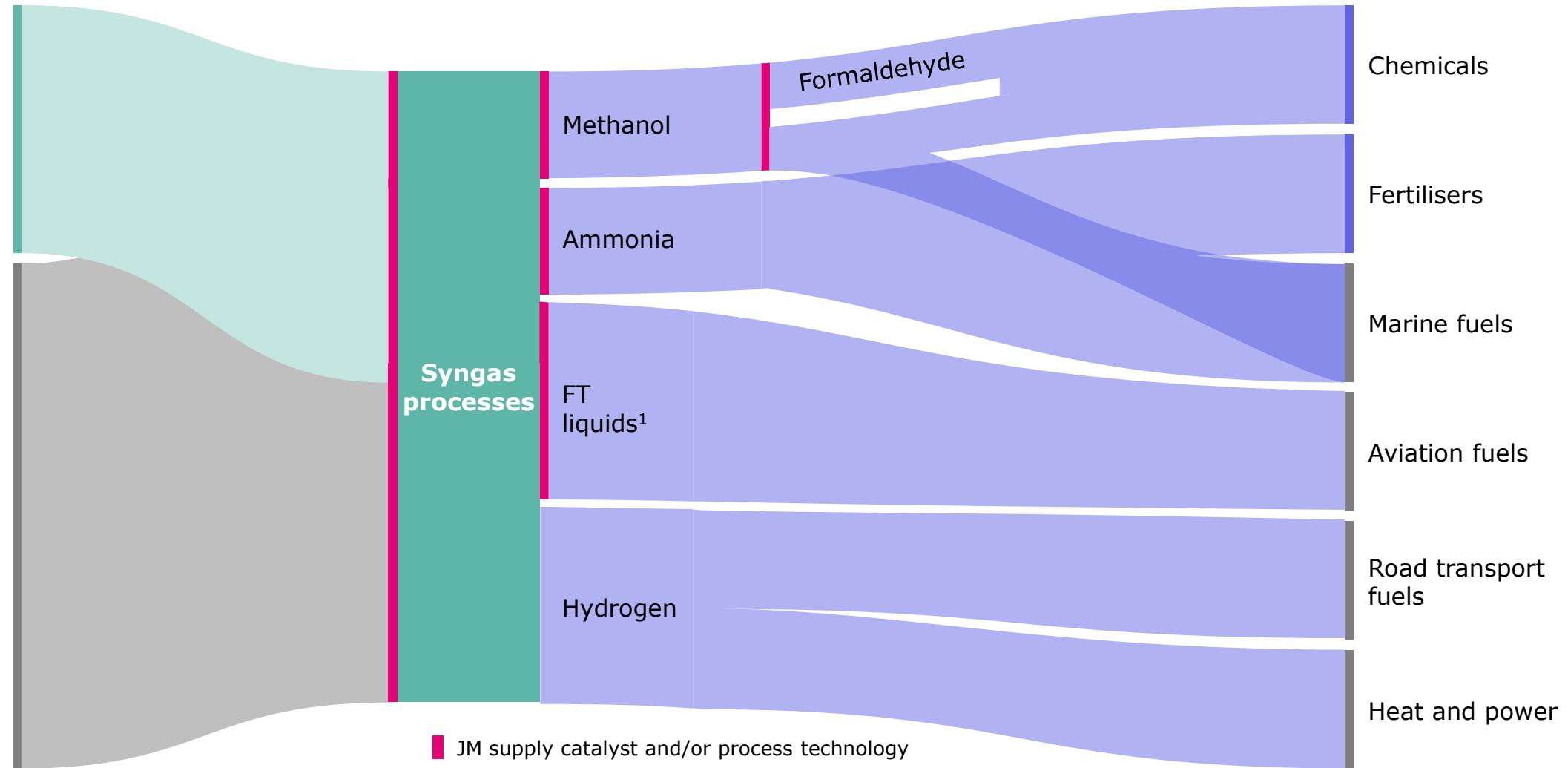
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Sustainable feedstocks:

- Renewable energy
- Biomass and waste
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Traditional feedstocks:

- Coal
- Natural gas
- Oil



Syngas to become the key gateway in the net zero transition as it replaces refinery processes in production of fuels, heat and power

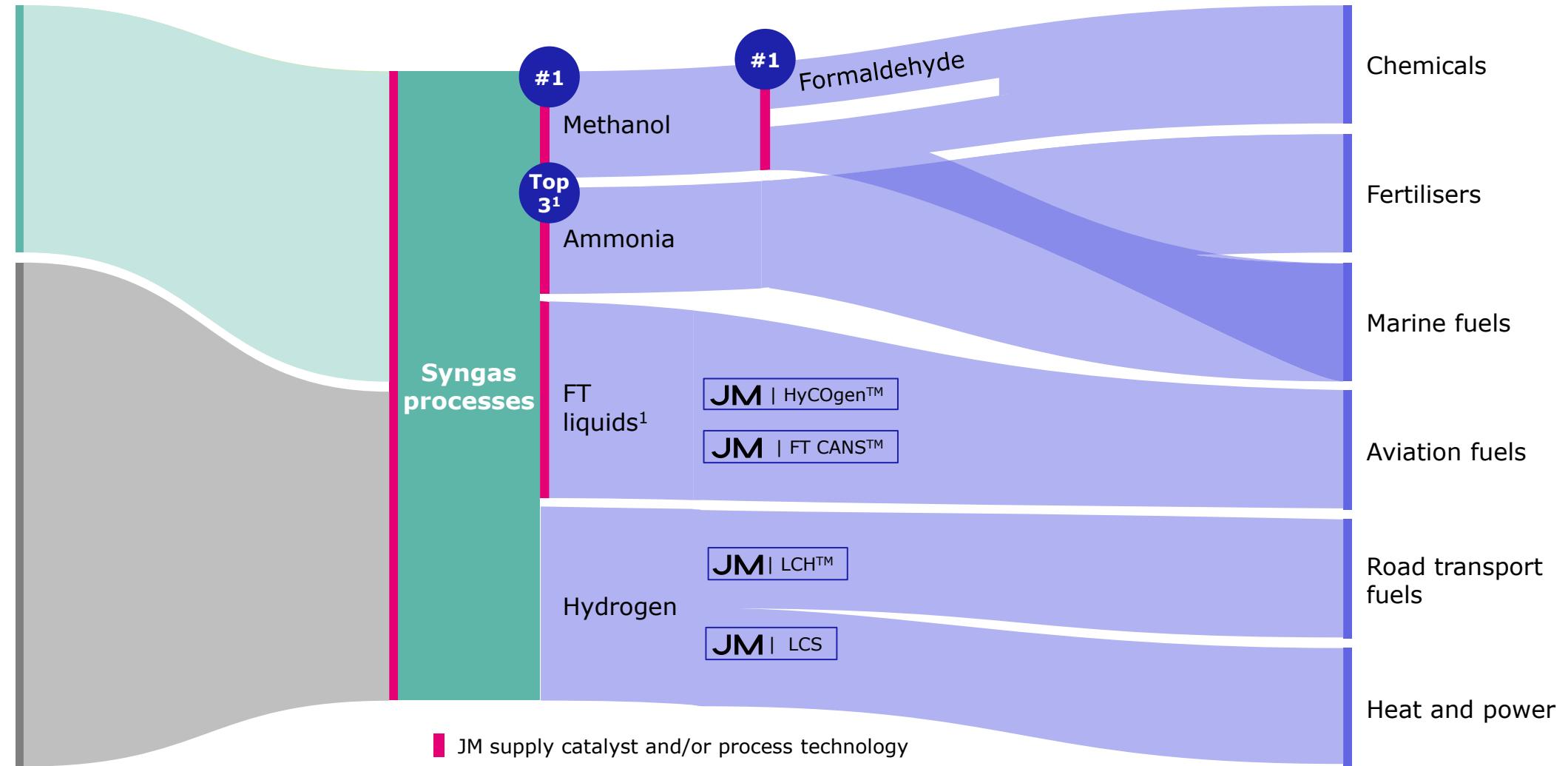
Syngas is the key gateway in the net zero transition – we aspire to become the #1 player across the value chain

Sustainable feedstocks:

- Renewable energy
- Biomass and waste
- Captured CO₂

Traditional feedstocks:

- Coal
- Natural gas
- Oil



1. In catalyst only.

Note: Syngas consists of H₂ (hydrogen), CO (carbon monoxide) and CO₂ (carbon dioxide). LCH™ – Low carbon hydrogen; LCS – Low carbon solutions; FT – Fischer-Tropsch; FT CANSTM – Fischer-Tropsch CANSTM (in collaboration with bp).

Delivering high single digit growth over the medium term

Growth markets	Capacity additions by 2033 ¹ Mtons p.a.	Number of projects by 2030 ²	JM revenue per project £m	Total addressable market until 2030 £bn	Number of projects in current JM pipeline
Blue hydrogen ³	11-69	70-430	15-20 ⁴	1-8	>35
Sustainable aviation fuels ⁵	4-8	30-60	20-35 ⁴	1-2	>25
Low carbon solutions	n.a. ⁶	150-200 ⁷	5-10	1-2	>10

1. Expected demand by 2033 determines projects by 2030.

2. Considers project size of c.160 kton per year for blue hydrogen and c.3k barrels per day for sustainable aviation fuels.

3. Only natural gas-based blue hydrogen.

4. Includes engineering, licensing and first catalyst fill – range depending on project scope.

5. Only FT-based routes for SAF (excludes alternative technology routes).

6. The opportunity in low carbon solutions is to capture over 100 mtons of CO2 per annum in grey hydrogen (Europe and North America only).

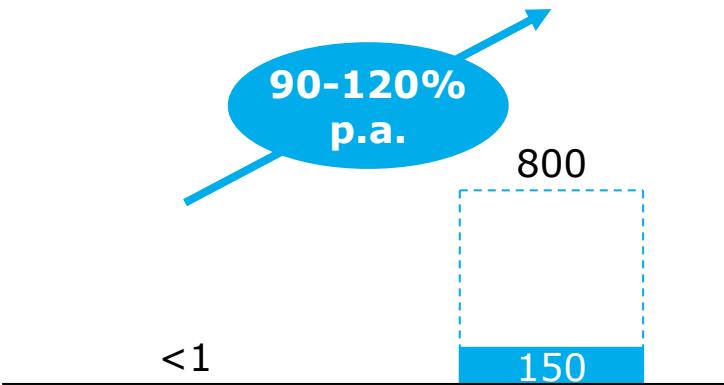
7. Includes grey hydrogen, methanol and ammonia plants suitable for retrofits.

A closer look at
**Hydrogen
Technologies**

We provide the key technologies that enable the hydrogen economy

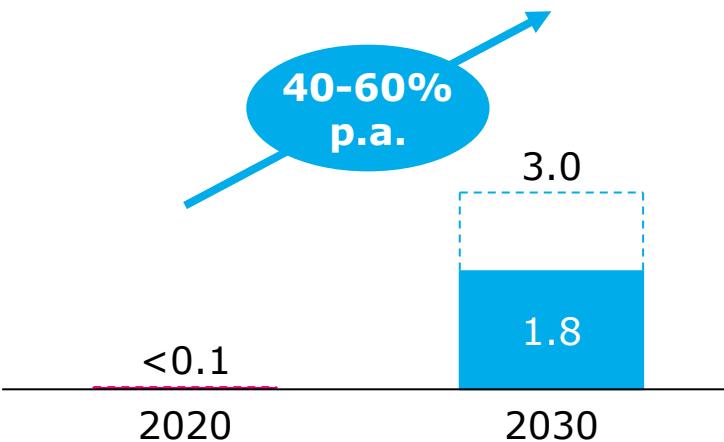
Electrolysis

GW installed green hydrogen capacity¹

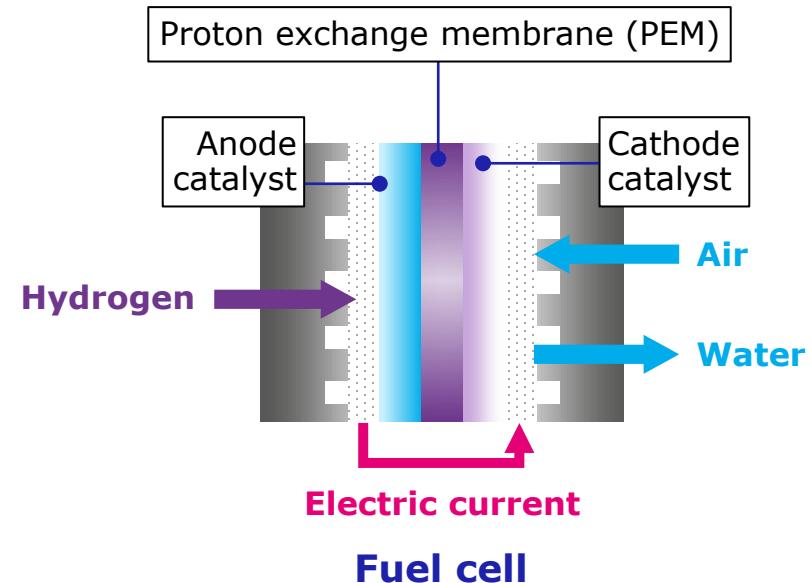


Fuel cell vehicle market

Annual number of vehicles sold², millions



Catalyst coated membranes (CCM) at the heart of electrolysis and fuel cells



Determining:

Durability

Efficiency

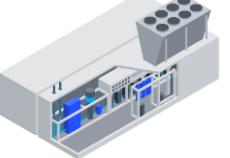
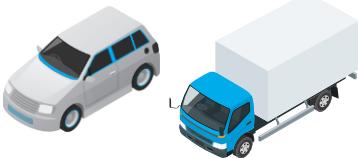
Cost

Performance

1. Upper bound is IEA Net Zero Emission scenario, lower bound is IEA Sustainable Development Scenario, grey/blue/green split in SDS is applied by JM and is not directly referenceable to IEA.

2. Upper bound is IEA Net Zero Emission scenario for light duty and Hydrogen Council for heavy duty; lower bound is Morgan Stanley for heavy duty and Hydrogen Council for light duty.
Source: IEA, Hydrogen Council, Morgan Stanley.

Significant addressable markets

Market size to 2030	CCM value ³	Cumulative addressable market to 2030 (£bn)
CCM for electrolysis  <p>150-800GW Green hydrogen capacity by 2030¹, of which assumed PEM⁴ share 40%</p>	£30/kW	2 - 10
Market size in 2030	CCM value ³	Total addressable market in 2030 (£bn)
CCM for fuel cells  <p>1.8-3.0m Sales of HDVs⁴ and LDVs^{2,4}</p>	£1,300/vehicle	2 - 4

1. Upper bound is IEA Net Zero Emission scenario, lower bound is IEA Sustainable Development Scenario, grey/blue/green split in SDS is applied by JM and is not directly referenceable to IEA.

2. Upper bound is IEA Net Zero Emission scenario for LD and Hydrogen Council for HD; lower bound is Morgan Stanley for HD and Hydrogen Council for LD.

3. Excluding metal. FC: Weighted average comprising c.£2,500 per HDV and c.£1,100 per LDV. EC: US DofE, target for 2025-2030

4. HDV – heavy duty vehicle, LDV – light-duty vehicle, PEM – proton exchange membrane

Source: IEA, Hydrogen Council, Morgan Stanley, Faurecia.

Strong right to win in CCM...aiming for market leadership



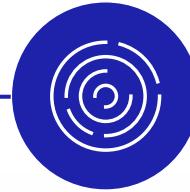
Long-standing experience

>20 years'
experience in fuel cells



Existing capacity and JM customers

2 GW
existing CCM capacity



Strong technology position

c.80%
win rate in fuel cell customer qualification



Unique expertise in metal chemistry and management

>60 years'
experience in catalysis

7 customers
with sales of >£1m each

1.8W/cm²
power density achieved in GAIA¹ project at 0.6V

#1
global refined PGM supplier and secondary recycler

>400
live patents and patent applications

1. Johnson Matthey is a part of leading European consortium GAIA. The GAIA project aims to develop and bring together advanced critical proton exchange membrane (PEM) fuel cell components, integrated into a fuel cell that is capable of delivering the most challenging performance, cost and durability targets required for large-scale automotive fuel cell commercialisation.

Scaling capacity: Capacity expansion in line with growing customer demand

3 key elements for our capacity expansion plan

Building out capacity to meet increased demand

Expanding Chinese CCM manufacturing capability in partnership

Planning 3GW manufacturing facility on our existing Royston site in the UK

UK plant expansion (Royston)

... unlocks economies of scale

with 3GW Royston will enable a significant drop in cost in line with external benchmarks

... is fully customer backed

Scale-up delivers capacity for our strategic partners

... is delivered in close partnership

with an equipment provider

... provides flexibility to almost triple capacity

at a fraction of capex to respond to scaling market

Customer partnerships: building on a strong position today, targeting more than £200m sales by the end of 2024/25

Solid foundation

£25m
sales in 2021/22

7
existing customers
in fuel cells with
sales >£1m

Strong positions across segments, geographies and products

Green hydrogen



Enapter



HOELLER
THE STACK COMPANY

Fuel Cells

EKPO FUEL CELL TECHNOLOGIES

REFIRE

DOOSAN



Major German
auto supplier



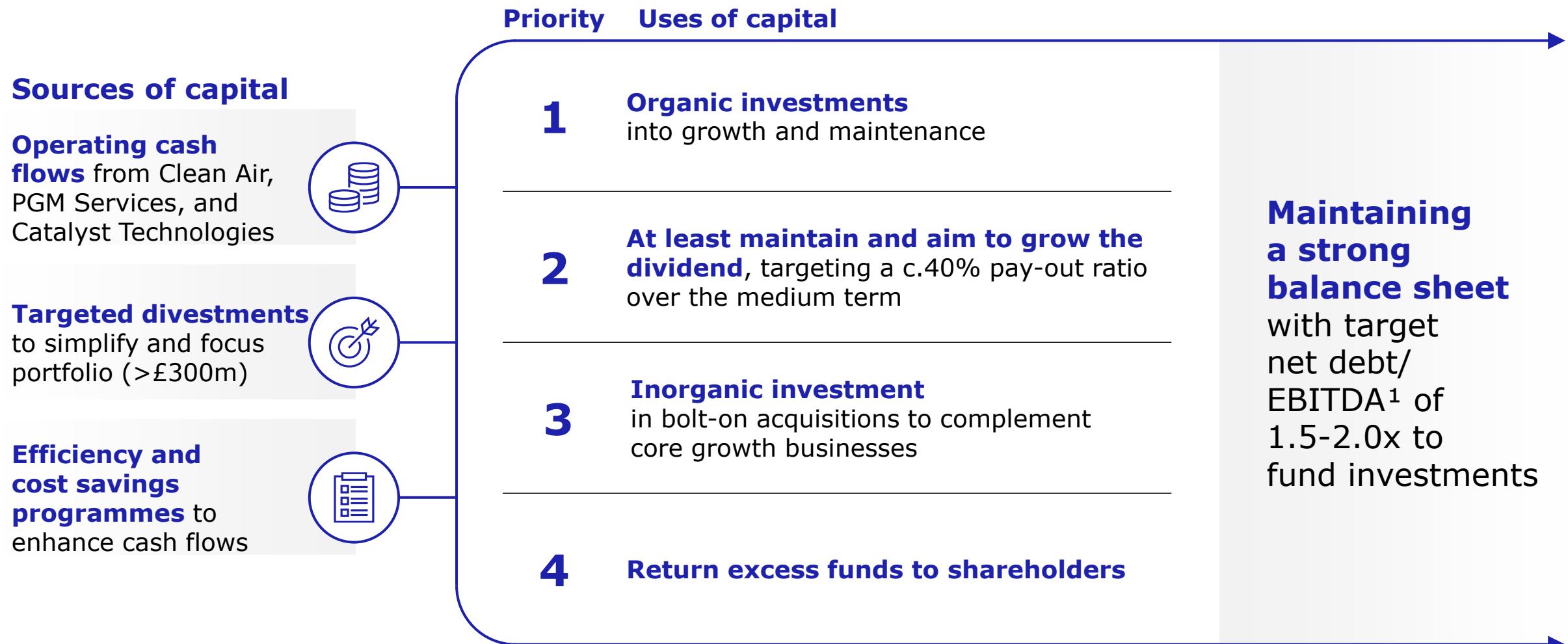
10+ GW
total customer
pipeline

Today's agenda

03 Capital allocation framework



Our clear capital allocation framework will be the basis for our growth trajectory



1. Net debt including post tax pension deficits.

Capital allocation will set us up for long-term growth

We will invest in growth areas with attractive returns



c.50%

of the next 3 years' group capex will be spent on growth, 30% on maintenance and 20% on replacement



Disciplined

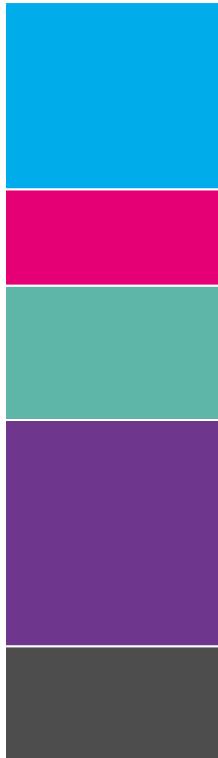
IRR investment hurdle rate on a project basis



Modular

deployment of capital based on execution milestones – ensuring not over committing to investment

c.£1bn



2022/23-2024/25
cumulative capex

Hydrogen
Technologies

Catalyst
Technologies

Clean
Air

PGM Services

Other

Growth capex with larger upfront scale up investments and lower capex from the middle of the decade

Capital light business with low near-term investment needs but larger growth investments in the medium term

Decreasing capex to c.£50m by 2024/25 – shift to maintaining a solid asset base

Substantial replacement capex in the near-term to secure leading position; shifting towards lighter maintenance beyond 2026/27

Investment in IT and maintaining technology leadership

Transformation delivering material efficiency benefits

Sources

Corporate functions, procurement and operations including real estate

Timing

Benefits starting to be delivered in 2022/23, accelerating through to 2024/25

Costs

- c.£100m through to 2024/25
- All cash

£150m
annualised cost savings from new transformation by 2024/25

Growth driven by Catalyst Technologies and Hydrogen Technologies

Development of underlying operating profit



1. At constant precious metal prices and FX rates (2021/22 average).

2. Catalyst Technologies existing business refers to current business and not future growth areas.

3. Catalyst Technologies growth businesses: blue hydrogen, sustainable aviation fuels, and low carbon solutions.

4. Growth businesses: Hydrogen Technologies and Catalyst Technologies growth businesses (blue hydrogen, sustainable aviation fuels and low carbon solutions).

Today's agenda

04 Next steps



We have clear milestones until end of 2023/24

		End of:	
		2022/23	2023/24
Customers	Win at least 2 large scale strategic partnerships in Hydrogen Technologies	●	
	Win targeted Euro 7 business and deliver on £4bn+ trajectory for Clean Air	●	
	Win >10 additional large scale projects¹	●	
Investments	Expand PGM Services refining capacity in China	●	
	Complete construction of Hydrogen Technologies CCM plant in UK ²	●	
	Targeted capacity expansion (fuel cells catalyst, formaldehyde catalyst)	●	
People	Complete divestment of Value Businesses	●	
	Increase employee engagement score by 1ppt in 2022/23 and 3ppt by 2023/24 ³	●	
Sustainability	Achieve c.10% reduction in scope 1+2 CO2e emissions	●	
	Help customers reduce CO₂e emissions by >1mt p.a. through use of our products	●	

1. Includes Catalyst Technologies and Hydrogen Technologies projects.

2. To expand total capacity from 2GW to 5GW.

3. Baseline – employee engagement score of 65% in 2020/21.

Creating value by catalysing the net zero transition

01

Focus: on where we can win, and playing to win

02

Simplify: leaner, more efficient processes, structure and footprint

03

Execute: new leadership team committed to high performance

Committed to delivering high single digit growth in underlying operating profit over the medium-term¹, and strong long-term growth

New team committed to creating value



Stephen Oxley
Chief Financial Officer



Alastair Judge
Chief Executive,
PGM Services



Anish Taneja
Chief Executive,
Clean Air



Liam Condon
Chief Executive Officer



Mark Wilson
Chief Executive, Catalyst
Technologies



Mark Su
President, China



Annette Kelleher
Chief HR Officer



Maurits van Tol
Chief Technology
Officer



Ron Gerrard
Chief EHS and
Operations Officer



Christian Günther
Chief Strategy and
Transformation
Officer



Anne Chassagnette
Chief Sustainability
Officer



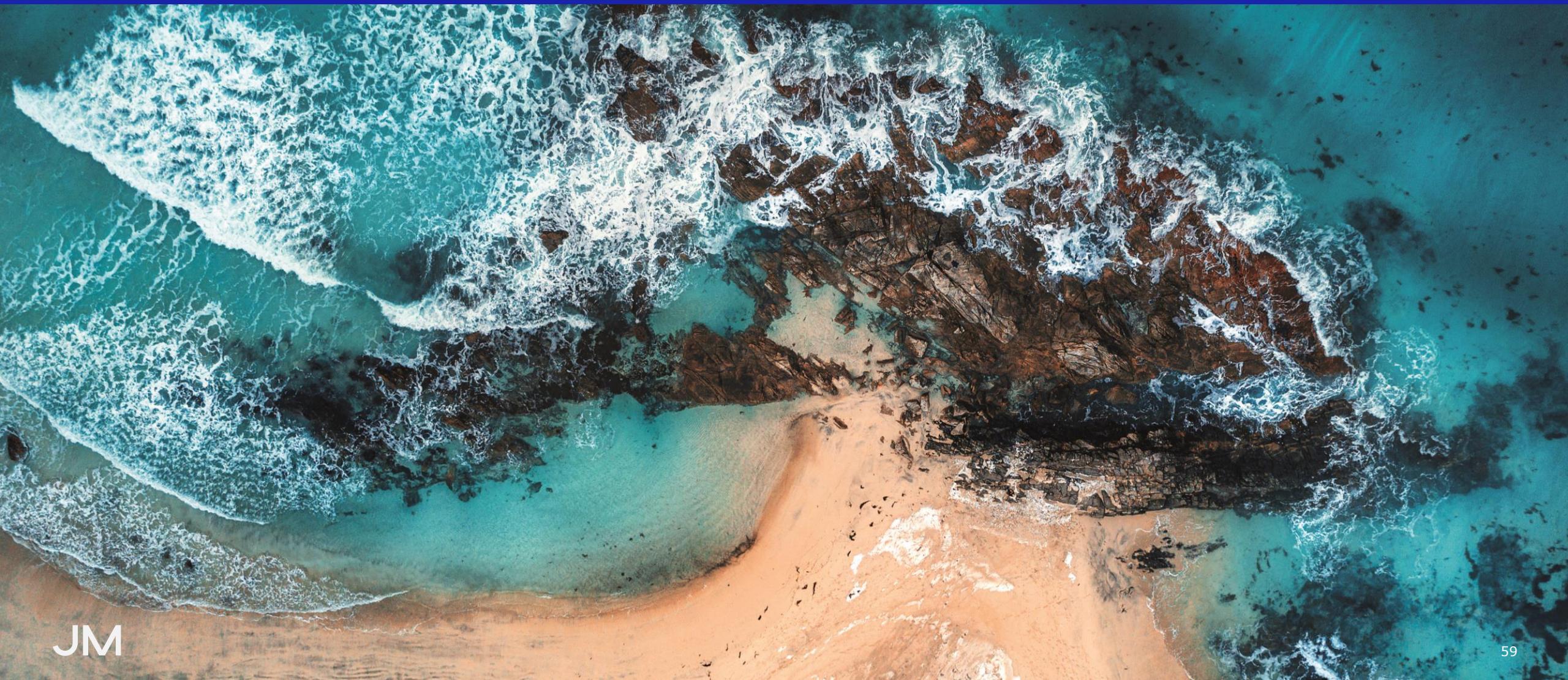
Nick Cooper
General Counsel and
Company Secretary

Today's agenda

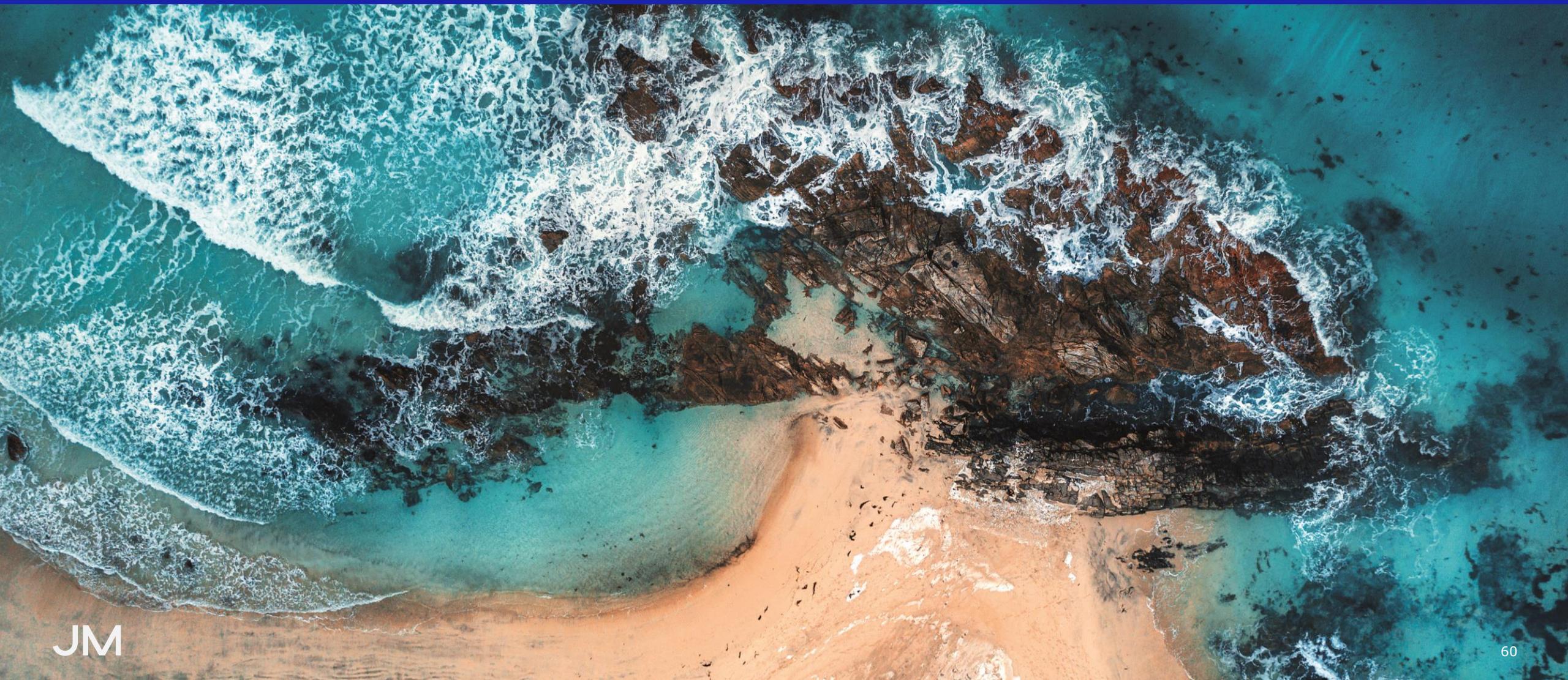
05 Q&A



Q&A



Appendix



Net debt to EBITDA 1.2 times¹

Continuing operations	£m	£m
Net debt at the beginning of the year		(770)
Free cash flow	221	
Dividends	(136)	
Purchase of treasury shares	(155)	
Movement in net debt		(70)
Lease adjustments ²		6
Net debt before FX and other movements		(834)
FX and other non-cash movements ³		(22)
Net debt at the end of the period		(856)

1. Net debt including post tax pension deficits.

2. New leases, remeasurements and modifications less lease disposals and principal element of lease payments.

3. (£24m) FX and £2m other non-cash movements.

Light duty emissions control legislation roadmap

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Europe			EU6						EU7 (2025-27 estimated start)			
North America EPA					Tier 3 Phase in					'Tier 4' (estimated)		
North America CARB				LEV III Phase in			PM = 1mg/mi				'LEV 4'	
Japan						JP 18 (WLTP)						
South Korea (Gasoline)						LEV III (97g/km CO₂, 2020)						
South Korea (Diesel)	EU6c RDE				EU6d (RDE Phase II, 97g/km CO₂)					EU7 (estimated)		
China (Main economic areas)	CN6b non	CN6b non RDE									CN7 (estimated)	
China (Nationwide)	CN5 (EU5)	CN6a				CN6b / RDE						
Russia			EE5 (Euro 5)						EE6 (Euro 6)			
Brazil	PL6		PL7						PL8			
India		BSVI Stage I (EU6b)			BSVI Stage II (RDE)				BSVII (estimated)			
Indonesia (Gasoline)			EU4						EU5 (estimated)			
Indonesia (Diesel)		EU2					EU4					
Thailand			EU4					EU5 (estimated)				

Heavy duty emissions control legislation roadmap

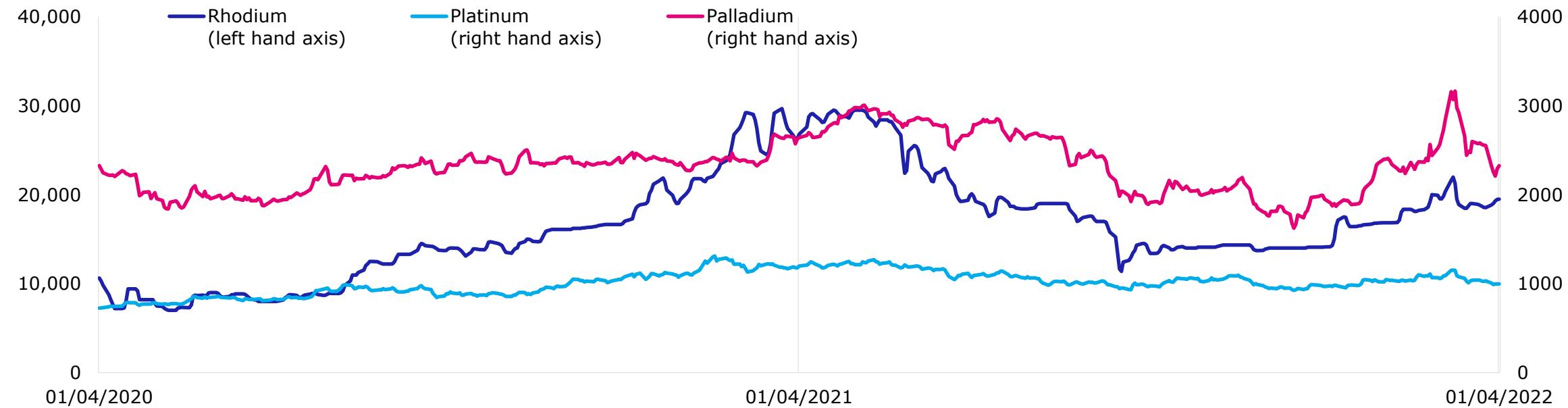
On Road	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Europe												
North America												
North America (CARB)												
Japan												
South Korea												
Brazil												
Russia												
India												
China												

Non Road

Europe												
North America												
Japan												
Brazil												
South Korea												
China												
India												

Average PGM prices

US\$ per troy oz



Price (US\$ per troy oz)	2020/21 average	2021/22 average	Current (25 th May 2022)
Platinum	954	1,065	954
Palladium	2,248	2,396	2,014
Rhodium	14,446	18,776	15,600

Update on Battery Materials and Health



Battery Materials

- Sale of assets to EV Metals Group for £50m cash consideration. JM to receive minority stake in EV Metals Group
- Completed expected in summer 2022
- Total exceptional charges of up to £363m in 2021/22
- Johnson Matthey Battery Materials Canada (LFP) acquired by Nano One® for c.C\$10.25m, with completion expected by end of 2022

Health

- Sold for consideration of £325m – JM to retain c.30% equity stake
- Recognised impairment of £242m in 2021/22
- Due to complete at the end of May

Reporting structure changes

Underlying sales for full year ended 31 st March	2022 £m	2021 £m	% change, constant FX rates	Underlying operating profit for full year ended 31 st March	2022 £m	2021 £m	% change, constant FX rates
Clean Air	2,457	2,412	+5	Clean Air	302	269	+17
PGM Services	587	531	+13	PGM Services	308	244	+28
Catalyst Technologies	454	443	+5	Catalyst Technologies	50	32	+67
Hydrogen Technologies	25	41	-39	Hydrogen Technologies	(33)	1	n/a
Value Businesses ¹	280	274	+8	Value Businesses ¹	18	5	+260
Eliminations	(99)	(113)		Corporate	(86)	(73)	
Total sales (adjusted)	3,704	3,588	+6	Total operating profit (adjusted)	559	478	+21
Adjustments ²	236	334		Adjustments ³	(3)	26	
Total sales	3,940	3,922	+3	Total operating profit	556	504	+14

1. Value Businesses includes Battery Systems, Medical Device Components and Diagnostic Services.

2. Sales adjustments reflect removal of Health (2021/22: £162m, 2020/21: £237m), Advanced Glass Technologies (2021/22: £62m, 2020/21: £66m), Battery Materials (2021/22: £12m, 2020/21: £14m) and Other – Water and Atmosphere Control Technologies (2021/22: nil, 2020/21: £17m).

3. Underlying operating profit adjustments reflect removal of Health (2021/22: £3m, 2020/21: £31m), Advanced Glass Technologies (2021/22: £16m, 2020/21: £17m), Battery Materials (2021/22: -£22m, 2020/21: -£23m) and Other – Water and Atmosphere Control Technologies (2021/22: nil, 2020/21: £1m).

Financial guidance summary

Group underlying operating profit growth¹:

- Accelerating to high single digit over the medium-term
- Strong long-term growth

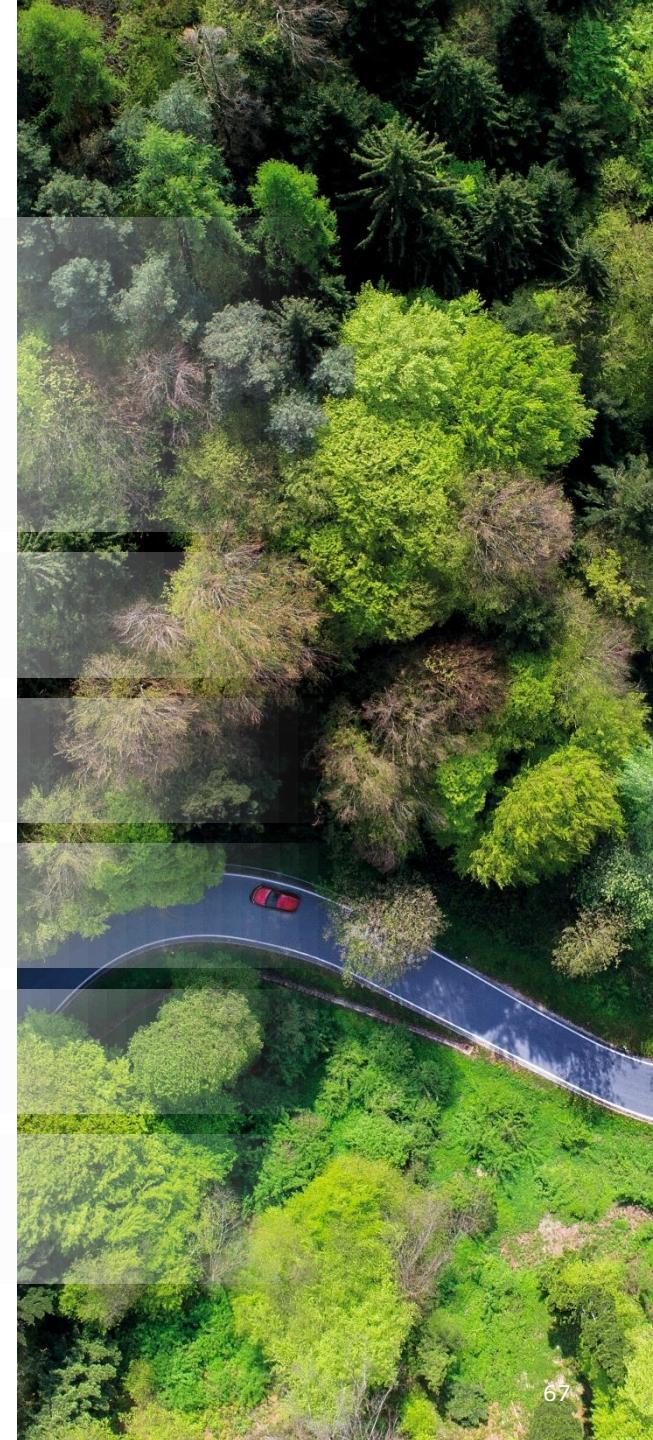
At least £4bn of cash generation in Clean Air by 2030/31²

High single digit growth in Catalyst Technologies over the medium-term

More than £200m in sales from Hydrogen Technologies by the end of 2024/25

c.£1bn cumulative capex over the next three years to 2024/25

£150m annualised cost savings 2024/2025



1. At constant precious metal prices and FX rates (2021/22 average).

2. Driving at least £4bn of cash under our range of scenarios from 1st April 2021 to 31st March 2031. Cash target pre-tax and post-restructuring costs.