19th November 2026

Johnson Matthey Plc
(the Company)

Johnson Matthey plc announces Chief Operating Officer succession

Johnson Matthey plc today announces that Richard Pike, Chief Operating Officer (COO), will step down from the role and the Company's Board on 31 December 2026, following a very successful tenure. Richard will leave the Company on that date and pursue the next chapter of his career.

In line with the company's long-term succession planning, Olivier Krotoszyner, currently Head of Strategy & Corporate Development and formerly COO and CCO of the Company's Clean Air business, will succeed Richard as Group COO, effective 1 January 2027. Olivier will join the Group Leadership Team in that capacity.

During his time as COO, Richard played a pivotal role in helping drive The Company's operational excellence, simplifying the operating model, reshaping the Company's portfolio and strengthening the company's core businesses. The transition highlights the depth of the Company's internal leadership pipeline, ensuring continuity in operational execution and customer commitment.

NOTE

The information required to be disclosed under section 430(2B) of the Companies Act 2006 in relation to Richard Pike will be available on the Company's website in due course.

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Johnson Matthey Plc is listed on the London Stock Exchange (JMAT)
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